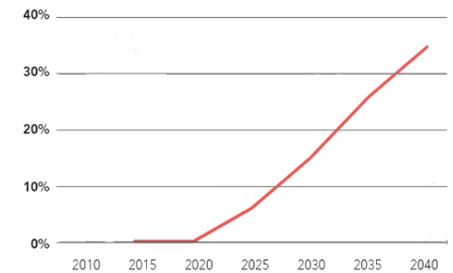




# Addressing the Nursing Faculty Shortage: 10 Million Legislative Budget Request

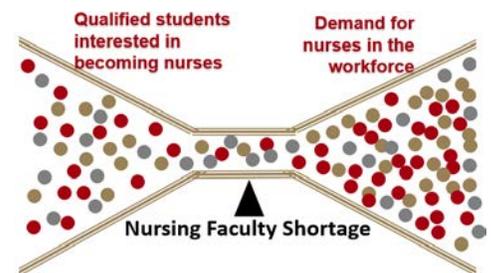
1. The RN supply to demand gap is predicted to be 27,700 nurses by 2040.
2. Without an increase in nursing enrollment we will not meet projected demand for nurses in Wisconsin.
  - a. 3500 nurses take the RN licensing exam (NCLEX) per year.
3. Without an increase in the number of nurse educators we will not be able to increase the enrollment of nursing students.
  - a. 50-80% of qualified applicants to baccalaureate nursing programs are denied admission to UW System nursing programs because of capacity issues.

Projected Nursing Workforce Gap 2010-2040



## WISCONSIN NURSING EDUCATION TRENDS

- 825 nurses, in 2016, reported working in academic education.
  - 46% were 55 or older
  - 59% intended to leave current employment within 9 years
- 80 educator vacancies were identified, based on a recent survey
  - 18 DNP/PhD full-time openings and 32 full-time & 30 part-time Master's degree openings
- 30% of undergraduate nursing faculty positions were not filled due to lack of qualified applicants and funding.
- Most frequently reported barriers to pursuing additional education were tuition and fee costs.
- 0.8% (690) of the nursing workforce is prepared at the doctoral level. Wisconsin nursing programs will need to more than double that number by 2020 in order to meet projected demand.
- 93% of faculty vacancies at U.S. nursing schools are for positions for which a doctoral degree is required or preferred.
- Salaries of Nurse Educators are approximately 30% less than those of Advanced Practice Nurses. Healthcare organizations can offer much higher salaries to nurses with comparable academic preparation.



## A SOLUTION FOR THE NURSING FACULTY WORKFORCE SHORTAGE

Wisconsin's demand for RNs is widespread and will only worsen over the decades. To meet this demand, actions to increase the number of nursing faculty must be dramatic and immediate.

- Grow our own faculty with funding for nurses to return to school for graduate degrees in nursing.
  - Master's prepared nurses are needed to teach in associate and baccalaureate degree programs.
  - PhD/DNP prepared nurses are needed to teach in baccalaureate and graduate degree programs.
- Encourage faculty from out-of-state to live and teach in Wisconsin by offering a student loan forgiveness program.

**Support our 10 Million Dollar ASK to help ensure a strong nurse workforce!**

**Qualified students  
interested in  
becoming nurses**

**Demand for  
nurses in the  
workforce**

**Nursing Faculty Shortage**

