

Team-Based Care: A commentary
Wisconsin Council on Medical Education and
Workforce
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Richard A. Dart, MD
President, Wisconsin Medical Society

Disclaimer

I am not:

- Employed or paid by any pharmaceutical or medical products company

I am, will be or have been:

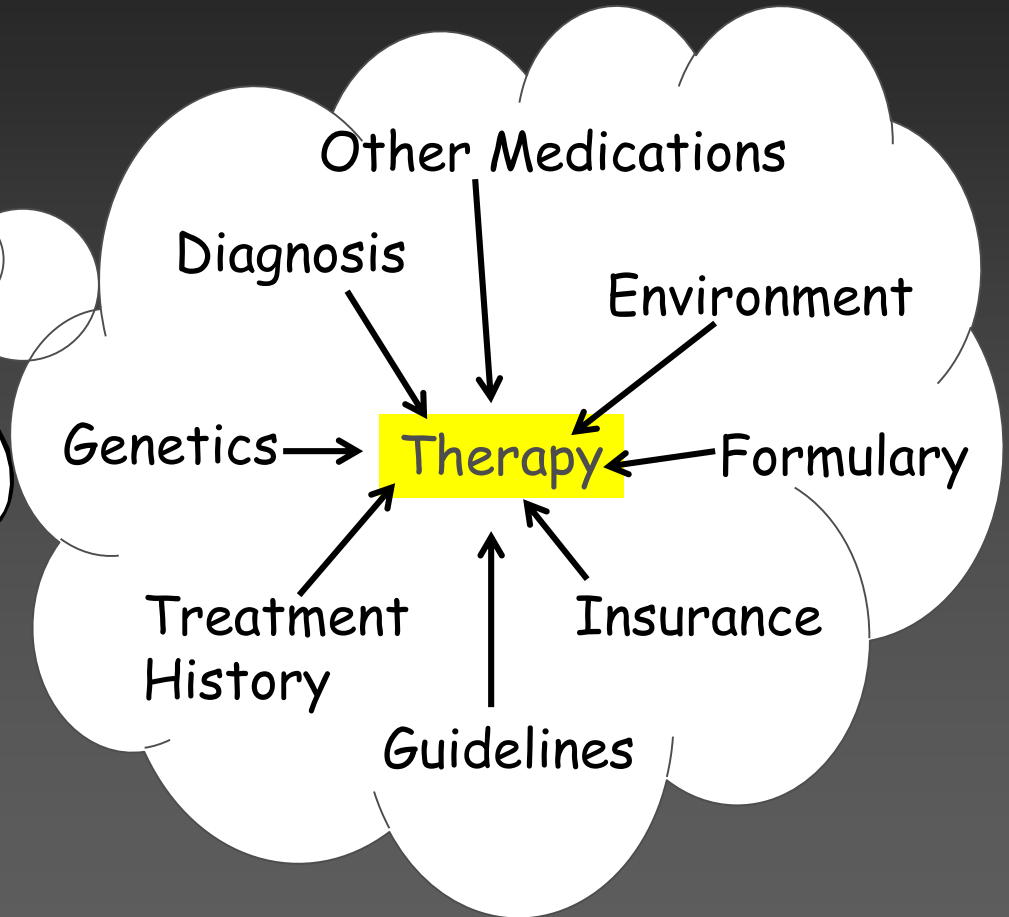
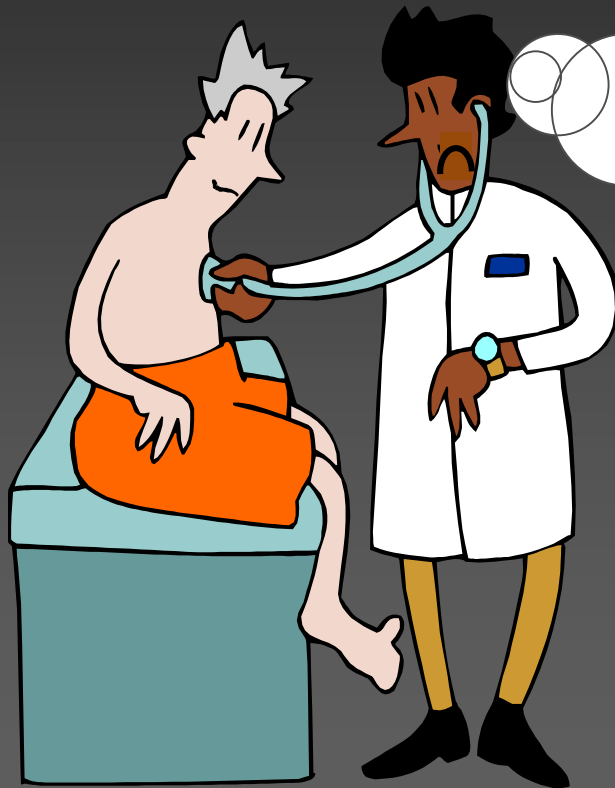
- ALLHAT Site PI and contributing author (an NHLBI Sponsored Trial), am a Emeritus Research Clinician in the Center for Human Genetics Marshfield Clinic Research Foundation.
- Personally committed to evidence-based medicine and understanding the physiology and genetics of hypertension, renal diseases, pharmacogenetics and pharmacogenomics, end-of-life care, medical ethics and team-based practice.
- Honoraria are not out of the question—I just can't keep them

Team-based care:
Why now?
Why not in the past?

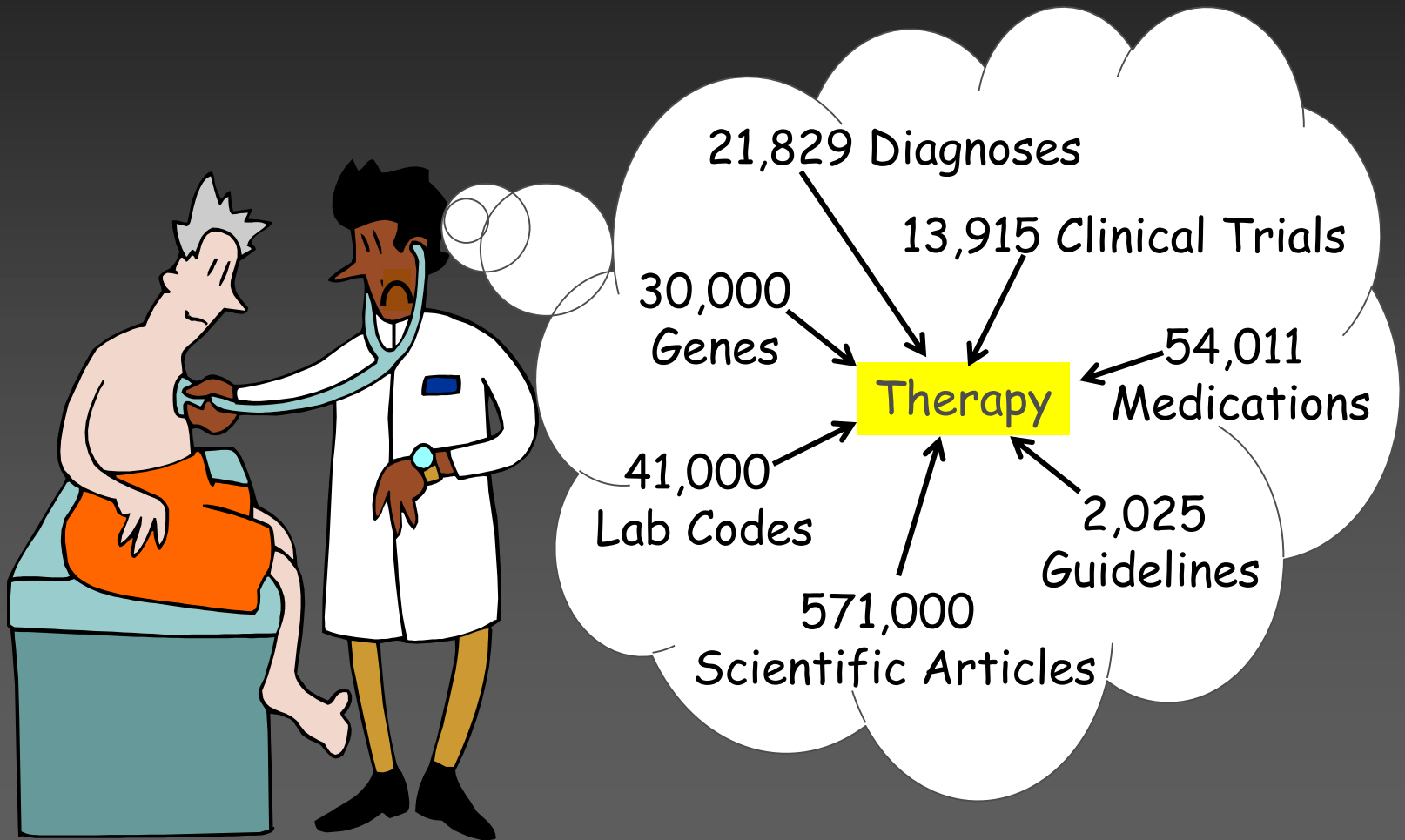
The Past



The ~~Past~~ *Present*



The ~~Present~~ *Problem*



The ~~Present~~

Problem



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Possible Combinations

Team-based Care

Complex care management (CCM) ¹

- Small number of patients – Largest cost for care
- Most cared for in small –medium clinics, rural settings
- Infrastructure not in place to aid in CCM
- Many barriers exist
- TBC/CCM has many components

¹ Hong CM, Abrams MK, Ferris TG NEJM 2014, 371;6:491-3

Team-based Care

- Key parts to team-based care
 - Leadership: the physician's role ²
 - Relationships
 - Reputation
 - Requirements
 - Rewards
 - Reciprocity
 - Resolution
 - Respect
 - Compassion and caring

*

² L. Solberg, Implementation Science 26 Oct 2006 1:25;1-7

Morning session

- Key points from this morning: TBC is a means to manage a very complex care management (CCM).
- Recognition of barriers is necessary
- Ways to work through issues
- Solberg's 7 R's apply
- Meet needs of population/provider mismatch
- Potential benefits
- Value to society as a whole and individuals.
- Support and sustain

Team-based Practice

- Physicians have a duty to lead the caring and compassionate team
 - Opportunity to enhance care
 - Practice satisfaction
 - Enhance professionalism
 - Potential to be more efficient and cost-effective
 - Better outcomes have already been found
- Lead in a collaborative, respectful manner, or follow, or get out of the way.

Thank you!

“Don’t let the perfect be the enemy of the good.” Voltaire



Team-based Care

- “Time, sympathy and understanding must be lavishly dispensed, for the reward is to be found in that personal bond which forms the greatest satisfaction of the practice of medicine. One of the essential qualities of the clinician is the interest in humanity, for the secret of the care of the patient is in caring for the patient.” *

*Francis Peabody JAMA 1927;88:8777-82