WNA News

WNA Membership Assembly and Annual Meeting. This year we are including a variety of educational offerings over a 3-day span from Thursday, October 20 – Saturday, October 22 at the Marriott West Hotel in Middleton. The sessions will be in “tracks,” which preliminarily are: *The Nurse’s Role in Palliative and End-of-Life Care across the Lifespan, Clinical and Interprofessional Considerations for Patient-Centered Team-Based Care, Wisconsin Faith Community Nurses Annual Conference, Environmental Health*, and the biannual *Surviving Your First Year Workshop*. Saturday morning will feature the WNA Awards Brunch and the WNA Annual Meeting (members may join virtually).

Awards. We are now accepting nominations for the WNA Awards! The Awards are a great opportunity to honor your colleagues’ achievements and contributions to WNA and the nursing profession. The winners will be honored at the WNA Membership Assembly and Annual Meeting on Saturday, October 22. You can read more about the different awards and how to apply on the [WNA website](http://www.wisnurse.org).

Help ANA with a story for The American Nurse newspaper. Susan Trossman is working on a story about nurses who are trying to balance taking care of their older parents, their young children, or both. She’d like to speak with nurse members about the rewards and challenges of trying to meet the needs of other family members, as well as any strategies they can share on how they care for themselves. The story is for the Sept/Oct health-focused issue of the paper. The phone interviews will take about 15 minutes and nurses who are interviewed will have the opportunity to review their quotes. [Email Brianna](mailto:brianna.riddick@ana.org) if interested!

Mentorship Program. We are proud to announce the kick-off of the WNA Mentorship Program. We are going to form “mentorship groups” consisting of 1-2 mentors and 3-4 mentees. We think this will be a great way to teach and learn through the classic mentor:mentee relationship, as well as an opportunity to learn from our peers. Groups will start monthly calls in August. Sign up on the [WNA website](http://www.wisnurse.org).

Member Spotlight. WNA has so many incredible members making a lasting impression in nursing. We think it’s about time that everyone else knows about our incredible members, too. That is why we are starting a Member Spotlight series on our website. This is the space to showcase your talent. Tell us about your remarkable research, your touching stories, the obstacles you’ve overcome. Show us—and the world—what it really means to be a Wisconsin Nurse. [Fill out your form to be spotlighted](http://www.wisnurse.org).

Keep a look out for more WNA and ANA updates in the Monitor as well as on the [website](http://www.wisnurse.org) and social media.
ANA News

ANA President Responds to USA TODAY Column about Proposed VA APRN Rule. As you know, the Department of Veterans Affairs (VA) has proposed a rule to allow APRNs to practice to the full extent of their education and training. On June 6, USA TODAY published an extremely negative op-ed about this important development by a physician that accused nurses of “acting like doctors.” In response, President Cipriano sent a letter to the editor that was published this morning in USA TODAY’s Opinion section. Read it here. USA TODAY edited the letter for space. The original version is attached for your convenience.

As a reminder, the 60-day public comment period on the proposed rule will end on July 24, 2016. We seek your assistance to ensure that the VA receives an overwhelming number of supportive comments to this rule to underscore the important role that ALL APRNs play in providing high-quality care to veterans. Please visit www.RNaction.org to submit a public comment today.

Upcoming Deadline: Vote ANA Leaders to “100 Most Influential” List.

There’s still time to help choose the 100 Most Influential People in Healthcare! ANA President Pam Cipriano and ANA CEO Marla Weston are both nominated for Modern Healthcare’s “100 Most Influential People in Healthcare” list. Recognizing nurse leaders in the “Most Influential” rankings is an excellent way to elevate the profession and show how nurses are transforming the health care system.

In addition to voting for Pam and Marla, we encourage you to consider voting for other nurse leaders on the ballot, including: Anne Bavier, National League for Nursing; Nancy Howell Agee, Carilion Clinic; Sister Carol Keehan, Catholic Health Association; Beverly Malone, National League for Nursing; Maureen Swick, American Organization of Nurse Executives; and Marilyn Tavenner, America’s Health Insurance Plans. Please vote here for the five nominees you believe should make the final list of the "100 Most Influential." Don’t delay: Voting closes June 24.

Nursing Practice, Education and Research Updates

Increased risk of burnout for physicians and nurses involved in a patient safety incident. This study adds to a growing body of literature demonstrating that errors have long-lasting harmful effects for clinicians. A qualitative study explored how clinicians recover from being involved in errors, and a WebM&M commentary describes ways that organizations can help clinicians in the recovery process. Read the abstract here.

Is technology the best medicine? Three practice theoretical perspectives on medication administration technologies in nursing. Technology solutions to enhance safety of medication administration have had mixed results, with unintended consequences diminishing initial enthusiasm for the tools. This review discusses how design and implementation of technology must consider nurses' knowledge, organizational context, and sensitivity to complexity to ensure that technologies augment safe nursing practice. Read the abstract here.

NIOSH Releases PPE Database For Identifying Standards. How do you know if your personal protective equipment (PPE) will protect you as a worker or your employees if you are an employer? NIOSH developed the PPE-INFO database to help. View the database.

The Link Between Nursing and Quality Improvement. The winner of the 2016 HRET TRUST Award says helping underrepresented students enter the health care field can boost equity of care along with diversity. Read the interview.
Walker appoints Engels to lead DHS. Gov. Scott Walker appointed Tom Engels as interim secretary for the Department of Health Services Monday. Engels will lead the department until a new secretary is appointed, Walker wrote in a letter. Secretary Kitty Rhoades died Saturday, after falling ill earlier last week.
Integrated medical care aims to break down wall in treating illnesses of body, mind. Guy Boulton of the Journal Sentinel reports: "Rosalyn McFarland provides primary care to some of the most challenging patients in the health care system: people with severe and chronic behavioral health conditions. But McFarland, a nurse practitioner at Whole Health Clinical Group in West Allis, has the advantage of working closely with its psychiatrists, psychologists and other therapists, pharmacists and case managers. The result is more collaboration and better coordination of care. It's an example of a change slowly beginning to take hold in the U.S. health care system: integrating primary and behavioral healthcare." [Read more.]

Alzheimer's/Dementia Task Force Releases Final Recommendation. Speaker Robin Vos (R-Rochester) joined the Speaker's Task Force on Alzheimer's and Dementia chair, Rep. Mike Rohrkaste (R-Neenah), at the state Capitol on Tuesday to release the final report of the task force. The task force released its Wisconsin Cares legislative package earlier this year and three of the 10 bills became law. On Tuesday, the task force held a press conference to release six new recommendations/issues they will be addressing in the next legislative. [Click here to read the report.]

Education Task Force Recommendations Address Mental Health of Students. The final report with 12 recommendations for addressing the special needs of urban education. Two of the recommendations specifically address mental health needs of students and call for expanding access to mental health care in schools through Medicaid program reimbursement. Exploring options to increase communication about a student's mental health between doctors and mental health professionals. [Read more here.]

Report: Wisconsin could experience uptick in the uninsured rate if Obamacare repealed without replacement. If the federal health reform law were repealed and not replaced, Wisconsin could see a 104.7 percent increase in the number of uninsured by 2021, according to a report released Monday from the Urban Institute and the Robert Wood Johnson Foundation. According to the report, there's "considerable controversy" among opponents of the law on a possible replacement. "The prospect of repeal without replacement is real and merits analysis," the authors wrote. [Read more.]

Workplace wellness incentives slow to catch on. A state program that reimburses small businesses for implementing workplace wellness programs, which initially faced skepticism in the Legislature because of its price tag, has yet to make much of a dent. In 2013, lawmakers approved an appropriation of $3 million per year. So far, the Department of Health Services has paid five companies a total of $20,539, according to spokeswoman Jennifer Miller.

State, Federal Candidates File Nomination Papers. Candidates running for federal or state partisan legislative seats in 2016 were required to file nomination papers by June 1 to have their name added to the ballot. While over one-third of incumbent state legislators face no challenger opponents in 2016, the other two-thirds of the Legislature face either a general election (November 8) opponent, a primary opponent (August 9) or both. [Click here for more information.]

Patient Safety and Quality

AHRQ EMR Tool Helps Improve Pressure Ulcer Healing in Nursing Homes. The assessment tool guides clinicians to systematically assess residents with pressure ulcers and thus helps less-experienced clinicians assess and care for these residents. The tool also serves the most experienced clinicians in their pressure ulcer management practice. [Read more.]

Opioid abuse in chronic pain—misconceptions and mitigation strategies. The misuse of prescription opioids has received attention as both a clinical and public health emergency. This review explains the physiological factors that contribute to this epidemic and clarifies current evidence to address misunderstandings about therapeutic opioids and risks involved in prescribing them. The authors suggest enhanced use of monitoring mechanisms and alternative therapies to promote safer methods of pain relief. [Read more.]
When doctors share visit notes with patients: a study of patient and doctor perceptions of documentation errors, safety opportunities and the patient–doctor relationship. An increasing number of organizations are providing patients access to their full medical records, including doctors' notes. This survey found that both patients and physicians felt patient access to notes improved satisfaction with the doctor–patient relationship. Approximately one-fourth of patients identified a possible documentation error in their records, illustrating the potential of this approach as a way to engage patients in safety efforts. Read the abstract.

Patient and Family Engagement in Primary Care: Case Studies. Patient safety in ambulatory care is receiving increased attention. This guide includes case studies that explore how Open Notes, team-based care delivery, and patient and family advisory committees have shown promise as patient engagement and safety improvement mechanisms in primary care settings. Read more.

Evaluation of the association between Hospital Survey on Patient Safety Culture (HSOPS) measures and catheter-associated infections. Analyzing data from two AHRQ-funded programs to prevent HAIs, this study sought to examine the relationship between Hospital Survey on Patient Safety Culture scores and HAI rates. Interestingly, no association was found between safety culture scores and HAI rates at the hospital unit level, even though HAI rates consistently improved during the study period. Read more.

Survey highlights hospitals’ progress, opportunities to increase equitable care. The Institute for Diversity in Health Management and the Health Research & Educational Trust conducted the 2015 edition of "Diversity and Disparities: A Benchmark Study of U.S. Hospitals" to learn more about hospitals’ ongoing efforts to address health care disparities and improve diversity management practices. Read the results.

Rates of nonmedical prescription opioid use and opioid use disorder double in 10 years. Almost 10 million U.S. adults report misusing prescription opioids in 2012-2013. Learn more.

Opportunities

Webcasts about improving the experience of care: Watch recordings of recent Webcasts on how health systems and health plans have succeeded in improving the experiences of their patients and enrollees. Slides and transcripts are available at Watch here.

STEM Programs Can Add Up to More Diversity in Nursing. Date: Thursday, June 30. Time: 3 - 4 p.m. ET. The dearth of minorities in science, technology, engineering, and mathematics (STEM) might contribute to the U.S. losing its edge when it comes to innovation, says the National Institutes of Health--but as a result, there are now a number of innovative STEM programs that target young students in diverse, disadvantaged communities. Attendees at this webinar will discuss those programs, and strategies Action Coalition can use to strengthen their diversity action plans. This focus on STEM programs can help sustain and expand diversity efforts and lead to a nursing workforce that reflects the demographics of the nation. Register here.

MU Health Care takes nurse recruitment strategies to a new level. A nationwide nursing shortage and influx of patients has left hospitals with little choice but to try new strategies to entice nurses to work for them. For the University of Missouri Health Care (MU Health Care) it means offering bonuses--not to the new employees--but to staff members who successfully recruit registered nurses to the organization. Read more.
School Program Opportunities

The Medical College of Wisconsin Master of Public Health & Certificate programs are now accepting applications for Fall 2016.

Apply by the priority registration deadline of July 1.

<table>
<thead>
<tr>
<th>Program</th>
<th>Credits</th>
<th>Description</th>
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<tr>
<td>Master of Public Health</td>
<td>42</td>
<td>Gain knowledge and skills to provide leadership in addressing public and community health issues through multidisciplinary approaches.</td>
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<tr>
<td>Certificate in Public Health</td>
<td>15</td>
<td>Participate in the 5 core courses featured in the MPH program with the option of transferring into the MPH program at the completion of your certificate.</td>
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<tr>
<td>Certificate in Community Health Assessment &amp; Planning</td>
<td>12</td>
<td>Receive training on how to effectively assess and monitor the health conditions of populations as well as how to plan for and initiate community health improvement.</td>
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<tr>
<td>Certificate in Population Health Management</td>
<td>12</td>
<td>Become knowledgeable in the use and application of the &quot;quadruple aim&quot;: improved population health outcomes, better patient and provider experiences, and reduced per person costs.</td>
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Upon successful completion of the Certificate program, credits may be transferred into the MPH program, which is accredited by:

- Higher Learning Commission (HLC) of North Central Association
- Liaison Committee on Medical Education (LCME)
- Council on Education for Public Health (CEPH)

All programs are offered completely online and feature one of the lowest tuition rates of all recognized Association of American Medical Colleges (AAMC) private schools.

Visit mcw.edu/apply to learn more and apply by the July 1st priority application deadline. Contact gradschool@mcw.edu for more information.

Promoted Upcoming Events

Wisconsin Section, American Congress of Obstetricians and Gynecologists. August 5-6, 2016 2016 Annual Conference – “Back to Basics”
Blue Harbor Resort, Sheboygan, WI
Approved for 10.25 AMA PRA Category 1 Credit(s)™
**Occupational Health Nurse / RN.** (Part-Time, 30 hours/week – benefit eligible)

Green Bay Packaging Inc. is a privately owned, diversified paper and packaging manufacturer with over 3,400 employees and 34 locations in 15 states, serving the corrugated container, folding carton and coated label markets. This position is for one of our Corrugated Divisions in Green Bay, Wisconsin.

Requires:
1. RN with current Wisconsin licensure and 5-7 years of experience
2. Experience in occupational health nursing desired; COHN preferred
3. Experience with WC case management, hearing conservation, OSHA Recordkeeping, drug-testing and health education highly desired.

For complete details, see posting on [CareerBuilder.com](https://www.careerbuilder.com)

If interested in exploring this exceptional career opportunity with a solid, stable company, please send resume and salary history by June 30, 2016 to: [dmogan@gbpcoated.com](mailto:dmogan@gbpcoated.com)

**RN and CNA | Select Specialty Hospital**

At Select Specialty Hospital our hospitals care for chronically /critically ill patients who require extended hospital care. We are currently seeking Registered Nurses and Certified Nursing Assistants to join our team!

To apply, contact [DRBruder@selectmedical.com](mailto:DRBruder@selectmedical.com)

**Nurse Practitioner**

Advanced Correctional Healthcare, Inc. (ACH) is looking for a full-time Nurse Practitioner at the Racine County Jail in Racine, WI. This position is 40 hours per week and does not include weekends!

As a Nurse Practitioner with ACH, you will provide primary care to the detainee population in a correctional medical environment. You'll work as part of a team, along with nurses and corrections staff, where communication and cooperation are key to success.

In return for your expertise, ACH will provide:
- Top Industry Pay
- Competitive benefits package
- CME credit opportunities
- Medical malpractice insurance
- No third party billing issues

Contact Katie at 309-692-8100 or [katie.byford@advancedch.com](mailto:katie.byford@advancedch.com) for more information!

[https://www.advancedch.com/careers/](https://www.advancedch.com/careers/)

ACH is an EOE
RN Case Manager – Family Care Program

Do you have a passion for working with disadvantaged populations? Put your knowledge, skills, and experience to work providing case management services to frail elders and adults with disabilities under Wisconsin’s Family Care program. CCCW is expanding into Rock County effective July 1, 2016 and we’re excited to have you join us!

You’ll partner with a social worker to identify the needs and priorities of your members; locate and secure the appropriate resources available under Family Care; assess and monitor physical condition and medical needs; provide ongoing nursing consultation; and collaborate with local health care and social service providers.

Our jobs offer the satisfaction of serving a vulnerable population respectfully, the flexibility of our Outcome-Based Employment model, a healthy work-life balance, a competitive salary, and a great benefits package.

Visit our website at www.mycccw.org, click on Careers under the Human Resources tab, then click on Requisition #16-0032 – Health and Wellness Coordinator to view the position description. Click the “Apply On-line” link to apply. Share the job with a friend too – we’re hiring lots! Contact Lynn Scotch at 715-204-1812 for additional information.