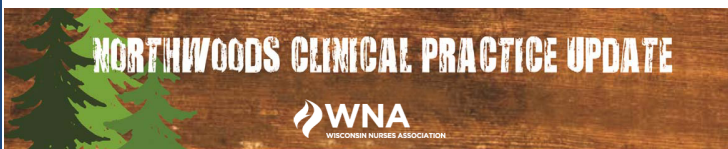


WNA Monitor September 15, 2017

## WNA News



The Wisconsin Nurses Association congratulates Gina Dennik-Champion, MSN, RN, MSHA, on her 20th anniversary as our Executive Director. Wisconsin's 80,000 Registered Nurses value her leadership and commitment to protecting, promoting, and advancing professional nursing. As Wisconsin's only lobbyist representing Registered Nurses, we are deeply grateful to Gina's continued service and dedication to America's Most Trusted Profession. Thank you, Gina!



### Plan to attend the 4th Annual Northwoods Clinical Practice Update!

Friday, October 6, 2017

Nicolet College, Rhinelander, WI

Program and registration information will be posted as available at [wisconsinnurses.org](http://wisconsinnurses.org).

Contact [megan@wisconsinnurses.org](mailto:megan@wisconsinnurses.org) with questions.



Gina Dennik-Champion, WNA Executive Director to moderate panel on *The Role of Community Leadership in Supporting a Health Care Workforce*. This is part of the September 27, 2017 Wisconsin Council on Medical Education and Workforce Conference. For more information, view the document: [WCMEW Conference: The Future Landscape of Wisconsin's Health Care Workforce](#)

**Update on eNurse Licensure Compact (eNLC).** Thank you all for contacting your legislator asking them to sign-on as co-sponsor of the Enhanced Nurse Licensure Compact (eNLC). Eighty-seven (87) legislators signed on as co-sponsors! WNA will notify you of when it is assigned a bill number, the committee assigned to hold a public hearing, and the date of the public hearing. We will need your voice again soon! [Learn more on the WNA website.](#)



**SAVE THE DATE(s)!** Starting this September, WNA is hosting a variety of learning opportunities including webinars and conferences, culminating in the Annual Membership Assembly in Green Bay on October 21. The preliminary schedule is now available! [Fall Learning Symposium Event Page](#)

Keep a look out for more WNA and ANA updates in the

Monitor as well as on the [website](#) and social media  

## Nursing Practice, Education, and Research Updates

**Briefing - Preventing Falls Among Older Adults: What's New and Emerging at UW** to include "Nurse-led innovations". The Evidence-Based Health Policy Project (EBHPP) will host a briefing on programs and research at UW-Madison on falls among older adults. The event will be held at the Wisconsin State Capitol, Room 411-South, on September 28th, from 11:00am-12:30pm. The program is free and open to the public, with [advance registration](#) recommended.

**Developing team cognition: a role for simulation.** In this article, we synthesize research from the broader team science literature to provide foundational knowledge regarding team cognition and highlight best practices for using simulation to target team cognition. [View the abstract.](#)

**Health care worker perspectives of their motivation to reduce health care-associated infections.** Health care workers perceived patient safety and clinical outcomes as the primary motivators to reduce HAI. Leadership engagement and data-driven interventions with frequent performance feedback were also identified as important facilitators of HAI prevention. [Read more.](#)

**Supplemental Issue: Quality and Safety Education for Nurses (QSEN) program.** Patient safety and quality improvement competencies are developed through interprofessional, interactive engagement. Articles in this supplement provide research and insights from a nursing competency development program and discuss successes associated with curriculum integration, implementation science application, and simulation as an educational strategy. [Read more.](#)

**Learning to overcome hierarchical pressures to achieve safer patient care: an interprofessional simulation for nursing, medical, and physician assistant students.** To positively impact patient safety, the Institute of Medicine, as well as the Quality and Safety Education for Nurses initiative, has recommended clinician training in structured communication techniques. Such techniques are particularly useful in overcoming hierarchical barriers in health care settings. This article describes an interprofessional simulation program to teach structured communication techniques to preprofessional nursing, medical, and physician assistant students. The teaching and evaluation plans are described to aid replication. [Read more.](#)

**Electronic health record alert-related workload as a predictor of burnout in primary care providers.** EHR alerts are a major source of alert fatigue among providers. This study suggests that EHR alerts and workload may contribute to primary care provider burnout. The authors conclude that both individual and organizational level interventions are necessary to address workload related to EHR alerts. [Read more.](#)

**The Charter on Professionalism for Health Care Organizations.** This article contains the Charter on Professionalism for Health Care Organizations, as well as the process and rationale for its development. For hospitals and hospital systems to effectively care for patients, maintain a healthy workforce, and improve the health of populations, they must attend to the four domains addressed by the Charter: patient partnerships, organizational culture, community partnerships, and operations and business practices. Impacting the social determinants of health will require collaboration among health care organizations, government, and communities. [Read more.](#)

**Inpatients notes: sensemaking—fostering a shared understanding in clinical teams.** Insufficient teamwork can exacerbate communication errors and misunderstandings. This commentary explains how sensemaking can enhance communication among team members and describes strategies to promote team sensemaking. [Read more.](#)

## Federal Health Policy Updates

**House approves FY 2018 funding bills.** The House of Representatives voted this week 211-198 to approve a package of funding bills (H.R. 3354) that would provide all discretionary funding for the federal government for fiscal year 2018. According to a House Appropriations Committee summary, the package includes \$77.6 billion for the Department of Health and Human Services, \$542 million less than last year but \$14.5 billion more than the president's budget request. The Senate continues to work on its own appropriations bills. The current continuing resolution funding the government expires Dec. 8. [Read more.](#)

**House approves FY 2018 funding bills.** Regarding the Nursing Workforce Development Programs, the Committee provided \$234,472,000. It is important to note that this amount is \$5 million (+ two percent) more than FY 2017, \$23.3 million more than the House bill and \$151.5 million more than the President's FY 2018 Budget. The additional funding is dedicated to the Advanced Education Nursing program and will fund the training of sexual assault nurse examiners, including nurse practitioners, to administer medical forensic examinations and treatments to victims of sexual assault in hospitals, health centers and other emergency health care settings, including federally qualified health centers, and clinics receiving funding under Title X. The committee also provided \$50,000,000 for the Behavioral Health Workforce Education and Training Program (BHWET). Since the bill has passed out of the committee, it can now be taken up by the full Senate.

**US Senate Deal Struck to Extend Financing for Children's Health Program.** The chairman of the Senate's finance committee and the top Democrat on the committee have struck a deal to continue funding for the Children's Health Insurance Program for five years. [Read more.](#)

**CBO predicts 15 percent ObamaCare premium hike.** Premiums for ObamaCare's benchmark silver plans will increase by an average of 15 percent in 2018 due primarily to "short-term market uncertainty," the Congressional Budget Office (CBO) estimated in a new report released Thursday. [Read more.](#)

**The Center for Medicare & Medicaid Innovation (CMMI) is beginning to set its policy agenda in the new administration.** Despite this provenance, Congress did not press for a repeal of CMMI's authority during this year's failed ACA repeal-and-replace debate. Instead, for now, the administration and Congress appear content to preserve CMMI as a lever for advancing their own priorities in government-sponsored healthcare. Thus far, CMMI's activities signal that these priorities include more provider-friendly approaches, such as voluntary tests and programs that qualify providers for Medicare bonuses, and a focus on and interest in value-based contracting for high-cost drugs. More activity is expected this year that could reveal other priorities. [Read more.](#)

**Why Returning to a Pre-ACA Market Isn't an Option.** After the recent failed attempts to repeal the Affordable Care Act (ACA), it is anyone's guess as to what comes next. Tax reform and infrastructure now appear to have moved ahead of health care on the legislative agenda—leaving the ACA largely out of lawmakers' hands, and the Department of Health and Human Services (HHS) at the helm. HHS Secretary Tom Price, MD, said that he and his team are combing through the specifics of the ACA law, "asking the question, 'does this help patients or does it harm patients? Does it increase costs or does it decrease costs?'" There are more than 1400 instances in the law where the HHS Secretary has discretion to make changes, making the HHS the most likely source for any forthcoming health reform. [Read more.](#)

**Epic allows patient data access to providers without EHRs.** Dive Brief: Epic announced the launch a new global interoperability platform called Share Everywhere. The technology lets patients grant access to their personal data to any provider with internet access, regardless of whether they have EHRs. [Read more.](#)

## State Health Policy Updates

**Assembly approves budget with care coordination pilot project funding.** The Assembly has approved the state's 2017-19 budget, including a provision added by the budget-writing committee that aims to save money through coordinating the care of high utilizers of emergency rooms. The provision would provide \$2.3 million to fund an intensive care coordination pilot project. The program would reimburse hospitals and healthcare systems for care coordination services provided to Medicaid recipients. The Department of Health Services would select hospitals to participate in the program. The Senate is trying to garner enough votes for passage.

**As of 11:00 am 9/15/17- Senate plans to take up state budget without votes to pass it.** The state Senate is scheduled to take up the months-overdue state spending plan Friday morning even though its Republican leader is still one vote shy of being able to pass it. Senate Majority Leader Scott Fitzgerald needs 17 votes in his caucus of 20 senators to pass the budget, assuming all Senate Democrats vote against the spending plan, but Sens. Dave Craig, R-Town of Vernon, Chris Kapenga, R-Delafield, Steve Nass, R-Whitewater, and Duey Stroebel, R-Saukville, as of Thursday remained opposed to supporting the plan.

**Enhanced Nurse Licensure Compact received 87 co-sponsors.** WNA has sent out a "Nurses Voice" call to action requesting members to contact their legislators to sign-on as a co-sponsor. Thanks to those of you who contacted their legislator. WNA will keep you posted on when the bill is scheduled for a hearing.

**Report: Uninsured rate fell to 5.3 percent in 2016.** The number of uninsured Wisconsinites declined by about 42 percent between 2013 and 2016, according to census bureau data released Tuesday. There were about 218,000 fewer Wisconsin residents uninsured in 2016. The uninsured rate fell from 9.1 percent in 2013 to 5.3 percent in 2016. Nationally, the uninsured rate was 8.8 percent. [Read more.](#)

**Total net income at Wisconsin hospitals declines as revenue increases.** Hospitals in the state reported net income of \$1.9 billion in fiscal year 2016, a decline of about \$80 million from the previous year, according to a report from the Wisconsin Hospital Association Information Center. The net-income percentage declined too, falling to 9.0 percent compared to 9.8 percent in 2015. Total hospital revenue went up, with \$21.3 billion reported in 2016 compared to \$20.5 billion reported during the prior fiscal year.

**Peter Barca steps aside as leader of Assembly Democrats.** The announcement followed a Democrat meeting in closed caucus outside the Capitol Thursday afternoon. Barca had reportedly angered some of the members of his caucus with his vote in favor of a \$3 billion incentive package designed to attract a Foxconn plant to Wisconsin.

**Leah Vukmir enters U.S. Senate race.** Vukmir, of Brookfield, announced her candidacy on Thursday for the U.S. Senate seat currently held by Democrat Tammy Baldwin.

**UW Health joins 'telementoring' effort to spread knowledge about pediatric care:** David Wahlberg of the State Journal reports: "Telemedicine has increasingly connected patients in outlying areas with specialty doctors in bigger cities. Project ECHO extends the concept to medical instruction for health care workers, in a format called 'telementoring.'" [Read more.](#)

**Milwaukee County studying feasibility of retaining mental healthcare inpatient and ER services.** The Milwaukee County Mental Health Board has asked county staff to explore the feasibility of having the the county's Behavioral Health Division maintain operational control and responsibility of inpatient and emergency room services. For the past year, its established two task forces that are weighing the outsourcing of services to a private provider.

**Wisconsin sees large increase in reported syphilis cases:** Marylee Williams of Wisconsin Public Radio reports: "The number of reported syphilis cases in Wisconsin increased dramatically in 2016, according to a state Department of Health Services report. In Wisconsin, syphilis infections went from 270 in 2015 to 427 in 2016." [Read more.](#)

**Losing their footing: More Wisconsin seniors are drinking, falling, and dying:** Peter Coutu of the Capital Times reports: "Wisconsin's elderly death rate from falls is twice the national average. While few public health experts

offer explanations, some are now linking the falls to elevated binge drinking rates among elderly residents. They are a population that is now drinking more than any other point in the past decade." [Read more.](#)

## Patient Safety and Quality

**Patient Safety in the Home: Assessment of Issues, Challenges, and Opportunities.** The Institute for Healthcare Improvement / National Patient Safety Foundation, with support from the Gordon and Betty Moore Foundation, contracted with Westat to evaluate research on patient safety in the home and identify gaps. Based on a scan of peer-reviewed and grey literature and subject matter expert interviews, the project examined safety issues in the home, including challenges, funding mechanisms to support safe home care, and conceptual frameworks that seek to structure these disparate issues. This report concludes with opportunities for research to advance the science of patient safety improvement in the home. [Read more.](#)

**Pain assessment and management standards for hospitals.** Effective Jan. 1, 2018, new and revised pain assessment and management standards will be applicable to all Joint Commission-accredited hospitals. These standards — in the Leadership (LD); Medical Staff (MS); Provision of Care, Treatment, and Services (PC); and Performance Improvement (PI) chapters of the hospital accreditation manual — are designed to improve the quality and safety of care provided by Joint Commission-accredited hospitals. [Read more.](#)

**Deprescribing: a simple method for reducing polypharmacy.** Polypharmacy brings with it increased risks for adverse drug events and reduced functional capacity. This 4-step plan will help you safely deprescribe in older adults. [Read more.](#)

## Promoted Events

### LUNG FORCE Walk



Join us for our LUNG FORCE Walk on Sunday, October 1<sup>st</sup> at the Milwaukee County Zoo. As a nursing professional, you understand that when you can't breathe, nothing else matters. The LUNG FORCE Walk works to raise critical funds to keep people breathing well, brings together community advocates in support of lung health, and honors the 760,000 Wisconsinites who suffer from lung disease. Participants in the LUNG FORCE Walk spend time exploring our mission tents to learn more about LUNG FORCE and general lung health before beginning a 2-mile walk throughout the Zoo, making it a great event to enjoy with your friends, family, or coworkers.

Learn more and register at: [www.wisconsinightsforair.com](http://www.wisconsinightsforair.com)

### 13<sup>th</sup> Annual Case Management Conference



Join the ACMA WI Chapter in Lake Geneva for a day of education and networking and receive up-to-date tips, tools and information to advance your practice, while networking with peers and earning CE credits.

#### [13<sup>th</sup> Annual Case Management Conference](#)

**October 3, 2017**

Grand Geneva Resort & Spa

Lake Geneva, WI

[Register here!](#)

Group rates available for 3 or more. Earn 5.5 hours of Continuing Education on relevant case management topics to assist you in your daily practice.

Breakfast & lunch will be provided! See the [conference brochure](#) for complete event information.

#### SESSION HIGHLIGHTS:

- Hot Topics in Medicare Regulations
- Linking Veterans to VA Resources: A Panel Discussion
- Positively Recharged

- Bereavement & Grief Support for Children
  - Ethics in Case Management\*
- \*This session qualifies for WI Social Work Ethics Hours*



## Registered Nurse Opportunities

**Mercy Health System** and **Rockford Health System** have joined forces to become **Mercyhealth**, a vertically integrated, not-for-profit multi-regional health system serving northern Illinois and southern Wisconsin with five hospitals, over 80 primary and specialty center locations, post-acute retail services and a wholly owned and operated insurance company. Every day we strive to provide the best possible experience to every patient we serve... every life we touch. Our passion for making lives better drives us to continually expand our services and locations, hire the best people and provide the highest quality care every day. This is our passion. A passion for making lives better. We are seeking talented individuals to join us.



Nursing Recruitment

**NURSES: ASK US ABOUT OUR COMPETITIVE PAY RATES & FLEXIBLE SCHEDULING!**

**REGISTERED NURSE OPPORTUNITIES**

**Mercyhealth Hospital & Trauma Center: Janesville, WI**

Emergency Department: Part-time and Weekender Part-time \*\*\*

CIR Unit: Part-time and Pool Nights

TCC & OPS: Full-time and Part-time

**Mercyhealth Hospital & Medical Center – Walworth: Lake Geneva, WI**

Emergency Services: Weekender and Pool, Night Part-time \*\*\*

\*\*\* Sign-on Bonus available for experienced RNs

In addition to opportunities to learn, grow, and advance, **Mercyhealth** offers health and dental insurance, vacation, matched retirement savings, and more. Apply online at:

[MercyHealthSystem.org](http://MercyHealthSystem.org)

EOE&AA/M/F/Vet/Disabled

PI99137141

## RN Care Manager



For over 40 years, Care Wisconsin has been a mission-driven, member-focused organization. We are a non-profit that serves over 10,000 members in over 40 counties. We offer a casual work environment, flexible scheduling, and great benefits!

Are you energetic, compassionate, and well organized? Do you thrive in a fast-paced environment and enjoy being part of an inter-disciplinary team? We are hiring RN Care Managers in Dane County!

Apply now!

<https://www.carewisc.org/careers>

EOE/M/W/Vet/Disability

## Registered Nurses, Marshfield Clinic Health System



Marshfield Clinic<sup>®</sup>

HEALTH SYSTEM

Marshfield Clinic Health System (MCHS) oversees Marshfield Clinic and other subsidiaries, including Security Health Plan of Wisconsin, Inc., Marshfield Clinic Information Services, Flambeau Hospital in Park Falls and Lakeview Medical Center in Rice Lake, Wisconsin. Marshfield Clinic, with more than 50 locations in Wisconsin, serves patients through accessible, high quality health care, research and education; with more than 700 physician specialists in over 80 specialties and subspecialties and more than 6,500 employees.

Marshfield Clinic Health System is committed to enriching the lives of others through accessible, affordable compassionate healthcare. Successful applicants will listen, serve and put the needs of patients and customers first.

Be part of a system that offers a higher level of care. Marshfield Clinic Medical Center allows nurses like you to specialize right away.

**You can specialize in almost any major clinical specialty including Cardiac, Critical Care, Emergency, OB, Trauma, Orthopedics, Palliative Care, Pediatrics, Rehabilitation, Surgery and others.**

**In locations including Marshfield, Eau Claire, Minocqua, Wausau, Rice Lake, and Weston, Wisconsin.**

Requires:

- Diploma or degree in Nursing is required. Bachelor's degree in Nursing is preferred
- Current, unrestricted Wisconsin Registered Nurse Licensure
- Basic Life Support (BLS) certification
- Experience preferred

Working at Marshfield Clinic, you will enjoy the following benefits:

- Low cost of living within clean, safe environments
- Stable communities and short commutes
- Outstanding schools and affordable housing
- Plenty of recreational activities for all four seasons
- Easy access to Chicago, Madison, Milwaukee or Minneapolis/St. Paul
- Comprehensive benefits package

Inquiries can be directed to Heather Ule, Human Resources at [ule.heather@marshfieldclinic.org](mailto:ule.heather@marshfieldclinic.org)



Be part of a system that offers a higher level of care. Marshfield Clinic Medical Center allows nurses like you to specialize right away. You can specialize in almost any major clinical specialty including cardiac, critical care, emergency, OB, trauma, orthopedics, palliative care, pediatrics, rehabilitation, surgery and others.

For more information on Marshfield Clinic's Nursing opportunities for both clinics and the new hospital, please visit: <https://marshfieldclinic.org/careers/nurse-recruitment>  
Marshfield Clinic, 1000 North Oak Avenue, Marshfield, WI 54449

Marshfield Clinic is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to sex, gender identity, sexual orientation, race, color, religion, national origin, disability, protected veteran status, age, or any other characteristic protected by law.

### **Clinical Nurse Specialist (ED) – Nursing Admin (1074KW)**



Department: Nursing Care Admin – Emergency Department

Location: Bellin Health Hospital – Green Bay, WI

Schedule: Full-time (36 hours/week) – Days/PMs, call rotation as needed

Demonstrate and serve as an expert in the role of practitioner, consultant, educator, and health professional. Improve clinical and cost outcomes for key patient populations through collaboration with physicians and staff and by participating in strategic initiatives. Assure competent and ethical care of all patients and families. Directs and assists multidisciplinary teams in implementing the nursing process to develop individualized patient care plans based on evidenced-based practice. Enhances the organizational practice of nursing at all levels through improvement of nursing knowledge and skills. Serves as an expert resource in area of specialty, especially for complex patients and their families. Community involvement and collaboration is encouraged.

WI RN license and MSN required; education as Clinical Nurse Specialist preferred. Certification as an Advanced Practice Nurse within two years of employment required. Qualified individuals must possess effective communication and multidisciplinary teamwork skills, be effective in ability to serve as an expert in role of practitioner, consultant and educator, and effective ability to improve clinical and cost outcomes.

Minimum of five years ICU or ED experience as a Registered Nurse required. Experience with an intensive care population preferred. Knowledge of the Wisconsin Nurse Practice Act, the Rules and Regulations of the Wisconsin Board of Nursing, Code of Ethics for Nurses and the Scope and Standards of Practice for Nursing Practice and Professional Performance and Advanced Practice Nursing and Nursing Role Specialty.

Must Apply online

[Bellin.org](https://bellin.org) category "Advanced Practice"

Smoke Free Campus

E.O.E.

## RN Manager – Clinical Services



The Family Health Center of Marshfield Dental Centers were launched through a collaboration that includes Marshfield Clinic, Family Health Center of Marshfield, Inc., and federal and state agencies. The Manager – Clinical Services is responsible for management of case management services for Family Health Center, and managing staff and the day-to-day operations for an assigned area.

Marshfield Clinic Health System is committed to enriching the lives of others through accessible, affordable compassionate healthcare. Successful applicants will listen, serve and put the needs of patients and customers first.

### Requires:

- Bachelor's degree in nursing, business administration, healthcare administration, public health, healthcare or related field. If the bachelor's degree is not in nursing, the applicant must also hold a diploma or associate degree in nursing
- Three years of management experience
- Registered Nurse license awarded by the State of Wisconsin
- Healthcare license or certification based on degree held

Inquiries can be directed to Angela Koehler, Human Resources at: [koehler.angela@marshfieldclinic.org](mailto:koehler.angela@marshfieldclinic.org)

Apply directly through:

[https://marshfieldcliniccss.igreentree.com/CSS\\_External/CSSPage\\_Referred.ASP?Req=MC171327](https://marshfieldcliniccss.igreentree.com/CSS_External/CSSPage_Referred.ASP?Req=MC171327)

Or through our Career Center at:

[www.marshfieldclinic.org/careers](http://www.marshfieldclinic.org/careers)

Reference job number MC171327

Marshfield Clinic  
1000 N. Oak Ave.  
Marshfield, WI 54449

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## Registered Nurses - \$7,500 Sign On Bonus



LifeCare Hospitals of Wisconsin Now Hiring!

Registered Nurses – \$7,500 Sign On Bonus

LifeCare is looking for LTAC RNs who care for patients across the acuity spectrum.

Current RN license required

[Apply today at LifeCare...](#) *where our life is your care!*