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Website: wicenterfornursing.org

WCN Mission and Vision

- ***Mission: Assure an adequate, well-prepared and diverse nurse workforce to meet the needs of the people of Wisconsin***
- ***Vision: Nurses in Wisconsin speak with one voice for nursing workforce issues***



Governing Board and Membership

- Board of Directors is comprised of:
 - Executive Committee – 5 members
 - Directors – not < 12 or > 19 (currently, 17)
- Nine Directors appointed by nursing organizations
 - Milwaukee Chapter, National Black Nurses
 - WI Technical College System
 - WI Association of Collegiate Schools of Nursing
 - WI League for Nursing
 - WI Nurses Association
 - WI Organization of Nurse Executives
 - WI Nursing Coalition
 - WI Association of Licensed Practical Nurses
 - WI Hispanic Nurses Association
- 4-10 Directors-at-Large

Governing Board and Membership

- Board of Directors = nursing stakeholder groups
- Bylaws require only an annual meeting held in the 4th Qtr
 - Generally, meet 5-6 times/year
 - In 2014, trialed half of the meetings by phone
- Cost of membership – N/A (but donations graciously accepted!)
- Number of members – N/A

Partnerships

- Administrator of Nursing Educators of WI
- WI Association of School Nurses
- WI Board of Nursing
- WI Hispanic Nurses Association
- WI Public Health Association
- Healthy WI Partnership Program
- WI Healthcare Workforce Data Collaborative
- WI Hospital Association
- Rural WI Health Cooperative
- WI Department of Health Services
- WI Division of Public Health
- WI Department of Workforce Development
- WI Council on Workforce Investment

Strategic Initiatives

based on WI Statute 106.30

- Develop strategies to ensure there is a nursing workforce adequate to meet the current and future health care needs of the state
- Monitor trends in applicant pool for nursing education programs
- Evaluate effectiveness of nursing education programs in increasing access to programs
- Enhance career mobility for nurses, especially for populations underrepresented in the profession
- Facilitate partnerships to promote diversity within profession, enhance career mobility, leadership development for nurses, and achieve consensus regarding policies aimed at ensuring an adequate nursing workforce in the state.

Important Action Steps to Support the Strategic Plan Goals

- 2010, 2012 & 2014 WI RN Survey reports (2016 report in process)
- 2011, 2013, & 2015 WI LPN Survey reports
- 2016 Diversity in WI Nurses – Exemplar report
- 2014 Implementation of IOM Future of Nursing Report: A WI Profile
- 2014 Education & Nurse Faculty Survey
- Nurses on Boards training
- Creation of regional ‘Funders’ Networks’ for long-term sustainability
- Annual Conference scheduled in June focused on IOM Recommendations

Strategy Alignment

- Describe 1 – 3 ways your Association’s Vision and Strategic Plan aligns with the 2011 Institute of Medicine (IOM) Report and Wisconsin’s Workforce issues framework. See website:
http://www.wicenterfornursing.org/documents/2013WIStateWorkforce_new.pdf
Pages: 7-11
- The major part of WCN’s work is connected to the IOM report and Wisconsin’s workforce issues:
 - Academic Progression
 - Leadership
 - Diversity
 - Partnerships

Final Thoughts

- WCN continues to engage nurses and healthcare organizations, public and private academic programs, government agencies and related service providers to work collaboratively in support of an adequate, competent and diverse nursing workforce for WI.
- Through partnership with the Wisconsin Department of Workforce Development, it strives to accurately and continually collect, analyze and disseminate nursing workforce data to assist health care organizations and academic institutions to fully assess both nursing resources and nursing education so they are utilized effectively now, and in the future.