

## 2016 WNA Reference Proposal #1

**Title:** Revision to WNA Reference Proposal and Reporting Process

**Submitted by:** WNA Board of Directors

**Strategic Pillar:** Leadership

### Summary

As a strategy for increased member engagement, the members attending the 2012 American Nurses Association Annual Meeting approved a new process related to the function and responsibilities of the Reference Committee. The major change was to increase the opportunity for members to be actively engaged during the ANA sponsored Dialogue Forums. These forums that took place allowed the membership to discuss and make recommendations for action on relevant and timely topics related to nursing practice, education, professional growth and policy. The recommendations from the interactive sessions were forwarded to the Reference Committee for the development of a Reference Report. During the ANA Business portion of the Reference Committee reported to the membership a summary of the topic and recommendations generating from the Dialogue Forums. The membership voted on the recommendations submitted by the Reference Committee. The feedback on this new process submitted by the members attending the ANA meeting was very positive.

WNA piloted this process during the 2014 and 2015 “Membership Assembly” where three topics were reviewed, discussed and recommendations submitted by the members. The WNA Reference Committee took this information and developed a Reference Report that included a summary of the issue, the impact on nursing and/or WNA, and formal recommendations. The recommendations were presented to the members who attended the 2014 WNA Annual Meeting.

In 2015 a progress report on each of the three topics was provided during the Membership Assembly. The members attending the meeting were invited to collectively respond and provide recommendations for continued improvement and work.

Feedback from the attendees regarding the piloted process used during 2014 and 2015 was very favorable. The members appreciated the opportunity to be actively engaged in identifying and providing direction for future work of WNA.

The WNA Board of Directors has drafted proposed revisions to the current WNA Reference Report process via *Guide for the WNA Reference Process*. This process reflects the process and methods used during WNA 2014-15 pilot timeframe.

Recommendations: That the Wisconsin Nurses Association adopts a process that promotes the concept of increase member engagement and decision-making in the development of timely and relevant WNA Reference Reports that reflect the following:

1. WNA’s Membership Assembly will include expanded time for members to discuss the important and relevant issues or topics of interest to the nursing profession using the Dialogue Forum process.
2. The members will develop and prioritize recommendations emerging from the Dialogue Forum discussions and will forward to the WNA Reference Committee for the development of a WNA Reference Report.

3. The Reference Committee will develop a Reference Report with recommendations and present to the members attending the WNA Annual Meeting for adoption.
4. The WNA Board of Directors will develop an implementation strategy related to the approved Reference Report recommendations.
5. Reports of progress will be provided to the members annually.

Resource: WNA Board of Directors Guide to the WNA Reference Report Process (July 2016 Working Draft) Available on WNA Website under Membership and Annual Meeting.