

**Proposed Amendments to the Bylaws of the Wisconsin Nurses Association  
To be voted on by the WNA Membership on October 22, 2016 at the WNA Annual Meeting  
Submitted to the WNA Membership for Review August 16, 2016**

Current Bylaw	Proposed Amendment	Rationale
<p><b>ARTICLE II - MEMBERSHIP AND DUES</b> The WNA shall maintain a membership that meets the qualifications in these Bylaws, unrestricted by consideration of age, color, creed, disability, gender, health status, lifestyle, nationality, race, religion, sexual orientation, or gender identity.</p> <p><u>Section 1.</u> Regular Membership A. WNA shall consist of members who belong to WNA with full access to ANA. B. Eligibility for membership is limited to an individual who:</p> <ol style="list-style-type: none"> <li>1. Holds or is eligible to hold current licensure to practice as a registered nurse in at least one state of the United States, its possessions, territories or District of Columbia, or is otherwise entitled by law to practice nursing;</li> <li>2. And does not have a license under suspension or revocation in any state;</li> <li>3. Or is an impaired nurse in treatment and/or recovery who has surrendered a license to practice because of the impairment.</li> </ol> <p><u>Section 2.</u> Membership Rights – A WNA member shall have membership privileges as follows: A. Receive a WNA/ANA membership card. B. Receive the official WNA and ANA publications. C. Participate in election of:</p> <ol style="list-style-type: none"> <li>1. WNA officers</li> <li>2. Board of Directors</li> <li>3. ANA Membership Assembly Representative and Alternates in accordance with ANA Bylaws.</li> <li>4. Council members</li> <li>5. Nominating Committee</li> </ol> <p>D. Be a candidate for WNA, or ANA elected or</p>	<p><b>ARTICLE II – MEMBERSHIP AND DUES</b> The WNA shall maintain a membership that meets the qualifications in these Bylaws, unrestricted by consideration of age, color, creed, disability, gender, health status, lifestyle, nationality, race, religion, sexual orientation, or gender identity.</p> <p><u>Section 1.</u> Regular Membership A. WNA shall consist of members who belong to WNA with full access to ANA. B. Eligibility for membership is limited to an individual who:</p> <ol style="list-style-type: none"> <li>1. Holds or is eligible to hold current licensure to practice as a registered nurse in at least one state of the United States, its possessions, territories or District of Columbia, or is otherwise entitled by law to practice nursing;</li> <li>2. And does not have a license under suspension or revocation in any state;</li> <li>3. Or is an impaired nurse in treatment and/or recovery who has surrendered a license to practice because of the impairment.</li> </ol> <p><u>Section 2.</u> Membership Rights – A WNA member shall have membership privileges as follows: A. Receive a WNA/ANA membership card. B. Receive the official WNA and ANA publications. C. Participate in election of:</p> <ol style="list-style-type: none"> <li>1. WNA officers</li> <li>2. Board of Directors</li> <li>3. ANA Membership Assembly Representative and Alternates in accordance with ANA Bylaws.</li> <li>4. Council members</li> <li>5. Nominating Committee</li> </ol> <p>D. Be a candidate for WNA, or ANA elected or appointed positions in accordance with WNA or ANA Bylaws.</p>	<p>No proposed changes until Section 2. E.</p>

<p>appointed positions in accordance with WNA or ANA Bylaws.</p> <p>E. Attend WNA annual and special meetings, and vote on official business of the Association.</p> <p>F. Serve as a representative to the ANA Membership Assembly meetings according to ANA and WNA Bylaws.</p> <p>G. Participate in and attend ANA member-related meetings, workgroups and other unrestricted activities of ANA.</p> <p>H. Attend the Congress of the International Council of Nurses.</p> <p>I. Participate in and attend membership related activities of WNA.</p> <p>J. Hold membership in one or more WNA Mutual Interest Groups (MIGs) if desired.</p> <p>K. Be entitled to a fair hearing/dues process before any disciplinary action is taken.</p>	<p>E. Attend WNA annual and special meetings <b>in person or joining electronically</b>, and vote on official business of the Association.</p> <p>F. Serve as a representative to the ANA Membership Assembly meetings according to ANA and WNA Bylaws.</p> <p>G. Participate in and attend ANA member-related meetings, workgroups and other unrestricted activities of ANA.</p> <p>H. Attend the Congress of the International Council of Nurses.</p> <p>I. Participate in and attend membership related activities of WNA.</p> <p>J. Hold membership in one or more WNA Mutual Interest Groups (MIGs) if desired.</p> <p>K. Be entitled to a fair hearing/dues process before any disciplinary action is taken.</p>	<p>Allows for the WNA member to participate in the annual and special meetings via electronic communication.</p>
<p><b>ARTICLE II - MEMBERSHIP AND DUES</b></p> <p><u>Section 3.</u> Membership Obligations - WNA members shall have the following obligations:</p> <p>A. Abide by WNA Bylaws and WNA Policy and Procedures.</p> <p>B. Abide by ANA Bylaws and ANA Code of Ethics for Nurses.</p> <p>C. Pay dues according to current policy.</p> <p><u>Section 4.</u> Disciplinary Proceedings</p> <p>A. Cause for disciplinary action against a member shall be limited to:</p> <ol style="list-style-type: none"> <li>1. Violation of WNA Bylaws and/or ANA Bylaws;</li> <li>2. Violation of the ANA Code of Ethics for Nurses;</li> <li>3. Other actions that is harmful to the purposes, goals and functions of ANA, WNA or other constituent member associations.</li> </ol> <p>B. Disciplinary proceedings against a member, including a member's right to appeal any discipline imposed, shall be conducted in accordance with</p>	<p><b>ARTICLE II - MEMBERSHIP AND DUES</b></p> <p><u>Section 3.</u> Membership Obligations - WNA members shall have the following obligations:</p> <p>A. Abide by WNA Bylaws and WNA Policy and Procedures.</p> <p>B. Abide by ANA Bylaws and ANA Code of Ethics for Nurses.</p> <p>C. Pay dues according to current policy.</p> <p><u>Section 4.</u> Disciplinary Proceedings</p> <p>A. Cause for disciplinary action against a member shall be limited to:</p> <ol style="list-style-type: none"> <li>1. Violation of WNA Bylaws and/or ANA Bylaws;</li> <li>2. Violation of the ANA Code of Ethics for Nurses;</li> <li>3. Other actions that is harmful to the purposes, goals and functions of ANA, WNA or other constituent member associations.</li> </ol> <p>B. Disciplinary proceedings against a member, including a member's right to appeal any discipline imposed, shall be conducted in accordance with policies and procedures established by the Board of Directors which shall have final disciplinary authority over members.</p>	<p>No proposed changes until Section 5.A.1a.</p>

<p>policies and procedures established by the Board of Directors which shall have final disciplinary authority over members.</p> <p>C. Any disciplinary action taken by any other Constituent/State Nurses Association (C/SNA) against one of its members, or against a member of this Organization, shall be given full recognition and enforcement provided that such action was taken in accordance with Constituent/State Nurses Association's Bylaws and disciplinary procedures.</p> <p><u>Section 5. Dues</u></p> <p>A. The amount of the annual WNA dues:</p> <ol style="list-style-type: none"> <li>1. That is allocated for WNA shall be established: <ol style="list-style-type: none"> <li>a. By a 2/3 vote by secret ballot of the members present and voting at a general or special membership meeting, after at least 60 days notice of the intention to vote upon the dues;</li> <li>b. Alternatively, the dues may be adjusted by the Board of Directors by an amount not to exceed the cost of living (Consumer Price Index) or four (4%) annually, whichever is less and provide notice to membership of adjustment within 60 days.</li> </ol> </li> <li>2. That is assessed by ANA shall be determined by ANA.</li> <li>3. That may be modified as provided for in Article V, Section 6.B.1.I.</li> </ol> <p>B. WNA dues shall be paid in accordance with policy regarding membership categories and dues amounts adopted by the WNA membership.</p> <p>C. A nurse who has completed full payment of dues in another CMA may transfer to WNA without payment of additional dues for remainder of membership year.</p> <p>D. No monies shall be refunded on resignation, change of dues classification, or transfer to another CMA within a membership year.</p>	<p>C. Any disciplinary action taken by any other Constituent/State Nurses Association (C/SNA) against one of its members, or against a member of this Organization, shall be given full recognition and enforcement provided that such action was taken in accordance with Constituent/State Nurses Association's Bylaws and disciplinary procedures.</p> <p><u>Section 5. Dues</u></p> <p>A. The amount of the annual WNA dues:</p> <ol style="list-style-type: none"> <li>1. That is allocated for WNA shall be established: <ol style="list-style-type: none"> <li>a. By a 2/3 vote <del>by secret ballot</del> of the members <del>present and</del> voting <b>in person or joining electronically</b>, at a general or special membership meeting, after at least 60 days notice of the intention to vote upon the dues;</li> <li>b. Alternatively, the dues may be adjusted by the Board of Directors by an amount not to exceed the cost of living (Consumer Price Index) or four (4%) annually, whichever is less and provide notice to membership of adjustment within 60 days.</li> </ol> </li> <li>2. That is assessed by ANA shall be determined by ANA.</li> <li>3. That may be modified as provided for in Article V, Section 6.B.1.I.</li> </ol> <p>B. WNA dues shall be paid in accordance with policy regarding membership categories and dues amounts adopted by the WNA membership</p> <p>C. A nurse who has completed full payment of dues in another CMA may transfer to WNA without payment of additional dues for remainder of membership year.</p> <p>D. No monies shall be refunded on resignation, change of dues classification, or transfer to another CMA within a membership year.</p> <p>E. Continue to pay dues to ANA unless two-thirds (2/3) of the entire WNA membership votes in the affirmative to disaffiliate from ANA. A sixty (60) day notice is required prior to conducting the vote.</p>	<p>Deletes the requirement of voting on dues amounts by secret ballot. Dues changes are brought to the membership as a Reference Report with recommendations. This proposed amendment allows for the members to vote in-person or electronically.</p> <p>No further proposed changes to Article II.</p>
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<p>E. Continue to pay dues to ANA unless two-thirds (2/3) of the entire WNA membership votes in the affirmative to disaffiliate from ANA. A sixty (60) day notice is required prior to conducting the vote.</p>		
<p><b>ARTICLE III - MEETINGS OF THE MEMBERSHIP</b> <u>Section 1.</u> Definition of the governing body - The WNA members in attendance at annual and special meetings constitute the governing and official voting body of the Association.</p>	<p><b>ARTICLE III - MEETINGS OF THE MEMBERSHIP</b> <u>Section 1.</u> Definition of the governing body - The WNA members in attendance, <b>in-person or joining electronically at</b> annual and special meetings constitute the governing and official voting body of the Association.</p>	<p>Identifies that as a member of the governing body, members can participate in the annual and special meetings via electronic communication.</p>
<p><b>ARTICLE III - MEETINGS OF THE MEMBERSHIP</b> <u>Section 2.</u> Authority - The membership in attendance at annual or special meetings shall: A. Take positions, determine policy and set direction on substantive issues of a broad nature necessitating the authority and backing of the official voting body of WNA. B. Adopt and maintain Bylaws in conformity with ANA.</p>	<p><b>ARTICLE III - MEETINGS OF THE MEMBERSHIP</b> <u>Section 2.</u> Authority - The membership in attendance, <b>in-person or joining electronically,</b> at annual or special meetings shall: A. Take positions, determine policy and set direction on substantive issues of a broad nature necessitating the authority and backing of the official voting body of WNA. B. Adopt and maintain Bylaws in conformity with ANA.</p>	<p>Clarifies that members can participate electronically.</p>
<p><b>ARTICLE III - MEETINGS OF THE MEMBERSHIP</b> <u>Section 3.</u> Meetings A. The membership shall meet once a year to participate in the scheduled business meeting of the association. B. Special business meetings of the membership shall be called by:     1. The Board of Directors, or     2. The President upon the written request (hard copy signed by the requestors) of 10% of the members. C. Notice of business meetings of the membership shall be given to members:     1. Sixty days prior to the annual meeting.     2. Thirty days prior to special meetings.</p>	<p><b>ARTICLE III - MEETINGS OF THE MEMBERSHIP</b> <u>Section 3.</u> Meetings A. The membership shall meet <b>in-person or electronically,</b> once a year to participate in the scheduled business meeting of the association. B. Special business meetings of the membership shall be called by:     1. The Board of Directors, or     2. The President upon the written request (hard copy signed by the requestors) of 10% of the members. C. Notice of business meetings of the membership shall be given to members:     1. Sixty days prior to the annual meeting.     2. Thirty days prior to special meetings.</p>	<p>Clarifies that members can participate electronically.</p>
<p><b>ARTICLE III - MEETINGS OF THE MEMBERSHIP</b> <u>Section 4.</u> Voting A. For purposes of authorization to vote at membership meetings, members are defined as those individuals holding current membership in the Association. <u>Section 5.</u> Quorum - A quorum for annual and special</p>	<p><b>ARTICLE III - MEETINGS OF THE MEMBERSHIP</b> <u>Section 4.</u> Voting A. For purposes of authorization to vote at membership meetings, members are defined as those individuals holding current membership in the Association. <u>Section 5.</u> Quorum - A quorum for annual and special business meetings of the membership shall be 5% of the</p>	<p>No proposed changes to Article III Sections 4 and 5.</p>

<p>business meetings of the membership shall be 5% of the total number of current members, and must include the President and/or Vice president, and a majority of the Board of Directors. In the absence of a quorum, the Board of Directors shall have the authority to conduct the business of the Annual or Special Meetings.</p>	<p>total number of current members, and must include the President and/or Vice president, and a majority of the Board of Directors. In the absence of a quorum, the Board of Directors shall have the authority to conduct the business of the Annual or Special Meetings.</p>	
<p><b>ARTICLE VI - EXECUTIVE COMMITTEE</b> <u>Section 1.</u> Composition - The Executive Committee of the Board shall be composed of the officers.</p>	<p><b>ARTICLE VI - EXECUTIVE COMMITTEE</b> <u>Section 1.</u> Composition - The Executive Committee of the Board shall be composed of the officers.</p>	<p>No proposed changes to Article VI Section 1.</p>
<p><b>ARTICLE VI - EXECUTIVE COMMITTEE</b> <u>Section 2.</u> Meetings - Meetings shall be held at the call of the President.</p>	<p><b>ARTICLE VI - EXECUTIVE COMMITTEE</b> <u>Section 2.</u> Meetings <b>of the Executive Committee</b> <b>A.</b> Meetings shall be held at the call of the President. <b>B. Meetings of the Executive Committee may be held in-person or electronically.</b></p>	<p>Clarifies that meetings of the Executive Committee can be held electronically. Creates two alphabetical sections to Section 2.</p>
<p><b>ARTICLE VI - EXECUTIVE COMMITTEE</b> <u>Section 3.</u> Quorum - A quorum for the Executive Committee of the Board shall be 60% of the total number of members. <u>Section 4.</u> Powers and Duties A. Powers - The Executive Committee shall have all powers of the Board to transact the business of an urgent nature between Board meetings. B. Duties 1. May give direction and act in an advisory capacity to the President and the administrative staff. 2. Shall review and approve the minutes of the Annual Meeting. <u>Section 5.</u> Accountability - the Executive Committee shall report all transactions to the Board at the next regular meeting of the Board.</p>	<p><b>ARTICLE VI - EXECUTIVE COMMITTEE</b> <u>Section 3.</u> Quorum - A quorum for the Executive Committee of the Board shall be 60% of the total number of members. <u>Section 4.</u> Powers and Duties A. Powers - The Executive Committee shall have all powers of the Board to transact the business of an urgent nature between Board meetings. B. Duties 1. May give direction and act in an advisory capacity to the President and the administrative staff. 2. Shall review and approve the minutes of the Annual Meeting. <u>Section 5.</u> Accountability - the Executive Committee shall report all transactions to the Board at the next regular meeting of the Board.</p>	<p>No further proposed changes to Article VI</p>
<p><b>ARTICLE IX – COUNCILS</b> <u>Section 1.</u> Definition - Councils are established or approved by the membership through bylaw changes. Councils are groups of elected and appointed members responsible for advancing their designated areas of focus related to the profession of nursing. <u>Section 2.</u> Composition A. Each Council shall consist of 6 to 10 members. Six</p>	<p><b>ARTICLE IX – COUNCILS</b> <u>Section 1.</u> Definition - Councils are established or approved by the membership through bylaw changes. Councils are groups of elected and appointed members responsible for advancing their designated areas of focus related to the profession of nursing. <u>Section 2.</u> Composition A. Each Council shall consist of 6 to 10 members. Six of</p>	<p>No proposed changes to Article IX – Sections 1 - 4</p>

<p>of the council members are elected at large from the WNA membership with the remaining appointed by the Board of Directors.</p> <p>B. A consumer may be invited to participate on the Councils as a non-voting participant.</p> <p><u>Section 3.</u> Classification - The WNA Councils under this Article shall be:</p> <p>A. Nursing Practice and Quality, Education and Research Council</p> <p>B. Public Policy Council</p> <p>C. Workforce Advocacy Council</p> <p><u>Section 4.</u> Terms of Office and Vacancies</p> <p>A. Council members shall be elected as specified in Article XI for a 2-year term. One-half of the council members shall be elected each year.</p> <p>B. Absence from 2 consecutive meetings may constitute a vacancy. The Board of Directors shall fill vacancies.</p>	<p>the council members are elected at large from the WNA membership with the remaining appointed by the Board of Directors.</p> <p>B. A consumer may be invited to participate on the Councils as a non-voting participant.</p> <p><u>Section 3.</u> Classification - The WNA Councils under this Article shall be:</p> <p>A. Nursing Practice and Quality, Education and Research Council</p> <p>B. Public Policy Council</p> <p>C. Workforce Advocacy Council</p> <p><u>Section 4.</u> Terms of Office and Vacancies</p> <p>A. Council members shall be elected as specified in Article XI for a 2-year term. One-half of the council members shall be elected each year.</p> <p>B. Absence from 2 consecutive meetings may constitute a vacancy. The Board of Directors shall fill vacancies.</p>	
<p><b>ARTICLE IX – COUNCILS</b></p> <p><u>Section 5.</u> Meetings</p> <p>A. The first meeting following the annual meeting shall be called by the WNA President.</p> <p>B. There shall be at least 2 meetings each year.</p> <p>C. A quorum for the Council shall be 50% of the total number of members.</p>	<p><b>ARTICLE IX – COUNCILS</b></p> <p><u>Section 5.</u> Meetings</p> <p>A. The first meeting following the annual meeting shall be called by the WNA President.</p> <p>B. There shall be at least 2 meetings each year.</p> <p><b>C. Meetings can take place in-person or electronically.</b></p> <p><del>C</del> D. A quorum for the Council shall be 50% of the total number of members.</p>	<p>Clarifies that members can participate electronically.</p> <p>Reorders the section by adding a new C. and the prior C is now D.</p>
<p><b>ARTICLE IX – COUNCILS</b></p> <p><u>Section 6.</u> Responsibilities - Each Council shall:</p> <p>A. Elect a chairperson at the first meeting following the Annual Meeting. The chair or designee will serve as a member of the WNA Coordinating Cabinet.</p> <p>B. Develop, implement, and evaluate policies and activities and promote research within its area of concern in conjunction with the Coordinating Cabinet.</p> <p>C. Collaborate with the members of other Councils or WNA related entities as appropriate, in determining, planning and executing the work activities identified by the Coordinating Cabinet.</p> <p>D. Adhere to allocations identified in the operating budget.</p>	<p><b>ARTICLE IX – COUNCILS</b></p> <p><u>Section 6.</u> Responsibilities - Each Council shall:</p> <p>A. Elect a chairperson at the first meeting following the Annual Meeting. The chair or designee will serve as a member of the WNA Coordinating Cabinet.</p> <p>B. Develop, implement, and evaluate policies and activities and promote research within its area of concern in conjunction with the Coordinating Cabinet.</p> <p>C. Collaborate with the members of other Councils or WNA related entities as appropriate, in determining, planning and executing the work activities identified by the Coordinating Cabinet.</p> <p>D. Adhere to allocations identified in the operating budget.</p>	<p>No further proposed changes to Article IX</p>

<p>E. Report and be accountable to the membership and the Board.</p> <p>F. Collaborate with the WNA Chief executive, or designee, in carrying out Council activities.</p> <p>G. Under the leadership of the Coordinating Cabinet collaborate with the Continuing Nursing Education Provider (CNEP) to plan the educational program for the WNA Convention.</p>	<p>E. Report and be accountable to the membership and the Board.</p> <p>F. Collaborate with the WNA Chief executive, or designee, in carrying out Council activities.</p> <p>G. Under the leadership of the Coordinating Cabinet collaborate with the Continuing Nursing Education Provider (CNEP) to plan the educational program for the WNA Convention.</p>	
<p><b>ARTICLE XI - NOMINATIONS AND ELECTIONS</b>  <u>Section 1.</u> The WNA Nominating Committee provides nominees for Officers, Board of Directors, Councils and Committees for whom the member can elect.  <u>Section 2.</u> The Nominating Committee is composed of six members all of whom have been elected by the members.</p>	<p><b>ARTICLE XI - NOMINATIONS AND ELECTIONS</b>  <u>Section 1.</u> The WNA Nominating Committee provides nominees for Officers, Board of Directors, Councils and Committees for whom the member can elect.  <u>Section 2.</u> The Nominating Committee is composed of six members all of whom have been elected by the members.</p>	<p>No proposed changes to Article XI until Section 3.</p>
<p>ARTICLE XI - NOMINATIONS AND ELECTIONS  <u>Section 3.</u> Nominations  A. In even numbered years the Nominating Committee shall present a slate of candidates for Vice President, Secretary, three (3) Directors one of whom is a Staff Nurse, 3 members of each Council, and 3 Nominating Committee Members,  B. In odd numbered years the Nominating Committee shall present a slate of candidates for President (and ANA Membership Assembly Representative as President), Treasurer, two (2) Directors one of whom is an Advanced Practice Registered Nurse, 3 members of each Council, 3 Nominating Committee Members and another ANA representative to the ANA Membership Assembly for a two-year term. The remaining representative and alternates shall be elected for a 2-year term or until a successor is elected.  C. Ballots shall be constructed to provide for write-in candidates.  D. The ballot shall indicate that the President is concurrently a candidate for ANA Membership Assembly, to serve a 2-year term concurrent with serving as WNA President.</p>	<p>ARTICLE XI - NOMINATIONS AND ELECTIONS  <u>Section 3. Meetings can take place in-person or electronically.</u>  <u>Section 3-4</u> Nominations  A. In even numbered years the Nominating Committee shall present a slate of candidates for Vice President, Secretary, three (3) Directors one of whom is a Staff Nurse, 3 members of each Council, and 3 Nominating Committee Members,  B. In odd numbered years the Nominating Committee shall present a slate of candidates for President (and ANA Membership Assembly Representative as President), Treasurer, two (2) Directors one of whom is an Advanced Practice Registered Nurse, 3 members of each Council, 3 Nominating Committee Members and another ANA representative to the ANA Membership Assembly for a two-year term. The remaining representative and alternates shall be elected for a 2-year term or until a successor is elected.  C. Ballots shall be constructed to provide for write-in candidates.  D. The ballot shall indicate that the President is concurrently a candidate for ANA Membership Assembly, to serve a 2-year term concurrent with serving as WNA President.</p>	<p>Creates a new section that clarifies that committee members can participate electronically.  Current Section 3 becomes Section 4.</p>

<p><b>ARTICLE XI - NOMINATIONS AND ELECTIONS</b>  Section 4. Elections  A. Elections shall be held no more than 90 days and not less than 30 days prior to the annual meeting of the WNA membership, or as addressed in Article IV, Section 3 A.2.  B. All voting shall be by secret mail ballot or electronic means. A plurality vote elects. In the case of a tie, lot shall decide the election.</p>	<p><b>ARTICLE XI - NOMINATIONS AND ELECTIONS</b>  Section <del>4.</del> <b>5.</b> Elections  A. Elections shall be held no more than 90 days and not less than 30 days prior to the annual meeting of the WNA membership, or as addressed in Article IV, Section 3 A.2.  B. All voting shall be by secret mail ballot or electronic means. A plurality vote elects. In the case of a tie, lot shall decide the election.</p>	<p>Current Section 4 becomes Section 5.</p>
<p><b>ARTICLE XV- AMENDMENTS</b>  These Bylaws may be amended only during an Annual Meeting and may be amended in either of the following ways:  Section 1. By a 2/3 vote of those present and voting, provided previous written notice has been sent to all members at least 60 days prior to the Annual Meeting.</p>	<p><b>ARTICLE XV- AMENDMENTS</b>  These Bylaws may be amended only during an Annual Meeting and may be amended in either of the following ways:  Section 1. By a 2/3 vote of those present <b>(in-person or joining electronically)</b> <del>and</del> voting, provided previous written notice has been sent to all members at least 60 days prior to the Annual Meeting.</p>	<p>Amend Article XV Section 1. to clarify that members can vote on amendment changes electronically.</p>
<p><b>ARTICLE XV- AMENDMENTS</b>  Section 2. By a 99% vote of those present and voting if no previous notice has been given.</p>	<p><b>ARTICLE XV- AMENDMENTS</b>  Section 2. By a 99% vote of those present <b>(in-person or joining electronically)</b> <del>and</del> voting if no previous notice has been given.</p>	<p>Amend Article XV Section 2. to clarify that members can vote on amendment changes electronically.</p>
<p><b>ARTICLE XV- AMENDMENTS</b>  Section 3. Members wishing to submit proposed amendments to the Bylaws should send notice in writing to the chair of the bylaws committee 90 days prior to the Annual Meeting.</p>	<p><b>ARTICLE XV- AMENDMENTS</b>  Section 3. Members wishing to submit proposed amendments to the Bylaws should send notice in writing to the chair of the bylaws committee 90 days prior to the Annual Meeting.</p>	<p>No proposed changes to Article XV Section 3.</p>

Proviso: The approved bylaw amendments will be enacted immediately.