

## WNLA-4: Aspirus Wausau Hospital in Wausau

**WELCOME!** *The Wisconsin Nurse Leadership Academy is designed to bring together staff nurses aspiring to be nurse leaders and new managers from diverse practice environments to participate in interactive sessions to build leadership competencies and skills. We believe this collaborative effort will build a strong foundation for nursing leadership excellence that will influence the future of health care.*

### Thursday, September 13<sup>th</sup>

- 9:00 – 9:30     *Registration and Networking*
- 9:30 – 10:00    **Welcome and Program Overview**  
*Jeannine Nosko, MBA, BSN, RN – VP Patient Care/Chief Nursing Officer, Aspirus Wausau Hospital*
- 10:00 – 11:30   **Self as Leader**  
*Kim Johnson, DNP, MSN, RN, NEA-BC – Chief Nursing Officer, Aspirus Riverview Hospital*
- 11:30 – 12:00   *Lunch*
- 12:00 – 1:30    **Principles of Communication**  
*Kristin Rabenold, DNP, MSN, RN, NEA-BC, CNML – Associate Chief Nursing Officer, Aspirus Wausau Hospital*
- 1:30– 1:45      *Break*
- 1:45 – 3:00     **Creating a Healthy Practice Environment**  
*Nancy Ponozzo, MSN, RN – VP Patient Care/Chief Nursing Officer, Aspirus Iron River Hospital*
- 3:00 – 3:15      *Break*
- 3:15 – 4:30     **Diversity and Generational Gifts**  
*Jeannine Nosko, MBA, BSN, RN – VP Patient Care/Chief Nursing Officer, Aspirus Wausau Hospital*

*Be sure to return your completed Participant Evaluation for WNLA Day 1 before leaving.*

### Friday, September 14<sup>th</sup>

- 7:30 – 8:00     *Full breakfast buffet*
- 8:00 – 9:00     **Facilitation and Team Development**  
*Jeannine Nosko, MBA, BSN, RN – VP Patient Care/Chief Nursing Officer, Aspirus Wausau Hospital*
- 9:00 – 9:15     *Break*
- 9:15 – 10:45   **Leading Your Team through Change**  
*Sherry Bunten, MHA, BSN, RN – Chief Nursing Officer, Aspirus Langlade Hospital*
- 10:45- 11:00   *Break*
- 11:00 – 12:00   **Strategic Thinking and Performance Improvement in High Reliability Organizations**  
*Ruth Risley-Gray, MHA, BSN, RN, CENP, CPHQ – Senior Vice President/System Chief Nursing Officer, Aspirus, Inc.*
- 12:00-12:45    *Lunch*
- 12:45-1:45     **Strategic Thinking and Performance Improvement in High Reliability Organizations (continued)**
- 1:45-2:00      *Break*
- 2:00 – 3:00     **Academy Applications to Practice**  
*Kristin Rabenold, DNP, MSN, RN, NEA-BC, CNML – Associate Chief Nursing Officer, Aspirus Wausau Hospital*

*Be sure to return your completed Participant Evaluation for WNLA Day 2 before leaving.*

## Disclosures to Participants



### Continuing Nursing Education Credit

The 2018 Wisconsin Nurse Leadership Academy is jointly provided by the Wisconsin Nurses Association (WNA) and Wisconsin Organization of Nurse Executives (WONE) and has been planned in accordance with the requirements of the American Nurses Credentialing Center (ANCC) for continuing nursing education. This program offers 17.5 contact hours of Continuing Nursing Education (CNE) credit. Records of attendance/contact hours awarded will be available through the WNA office for 6 years following the program.



Wisconsin Nurses Association is an approved provider of continuing nursing education by the Montana Nurses Association, an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation.

### Conflict of Interest

There is no conflict of interest on the part of any planner or presenter of this professional issues activity.

### Requirements for Successful Completion

Participants must attend all 3 onsite days of the program and submit all required pre- and post-work to receive a 'WNLA Graduation Certificate' awarded through WONE. To receive the CNE contact hours awarded through WNA, participants must also submit a completed Participant Evaluation at the end of each day of the program.

A Certificate of Completion for 17.5 contact hours of CNE credit through WNA will be awarded along with the WONE certificate at the end of Day 3.

### Inability to Attend

Participants must notify Megan Leadholm at the WNA office at [megan@wisconsinnurses.org](mailto:megan@wisconsinnurses.org) or 608-221-0383 ext. 203 if they are unable to attend any Days of the program and provide an explanation for their absence. Excused participants will have the option to make up the missed day(s) at a subsequent WNLA program within 12 months of their initial program. Participants who fail to attend the scheduled make-up day(s) will not be provided another opportunity to complete the program.

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### Planning for Day 3 – Friday, October 26, 2018

- Be sure to bring back from Days 1-2: FOLDER with any HANDOUTS you printed or received at class, and NAMETAG.
- Access/print the PowerPoint presentation for Day 3 located on the WNA website - WNLA handout page.
- Bring any materials you need to present your project to your small workgroup.
- If you are unable to return for Day 3, notify Megan Leadholm at WNA immediately at [megan@wisconsinnurses.org](mailto:megan@wisconsinnurses.org) or 608-221-0383 ext. 203. Attendance at all three days is required to attain the continuing education credits and graduate from the program.

Day 3 Agenda	8:30-9:00	Registration and Networking
	9:00-9:45	Overview of Small Group Work
	10:00-12:00	Small Workgroups – Presentation of Individual Projects
	12:00-12:45	Lunch
	12:45-2:15	Small Workgroups wrap-up and share findings with Large Group
	2:30-3:15	Small Workgroup Conversations – develop Personal Leadership Achievement Plans
	3:15-3:30	Program wrap-up – awarding of WNLA Graduation Certificate and CNE Certificate

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**Aspirus Wausau Hospital** has graciously donated the use of classroom space and AV equipment, and provided administrative assistance, speaker support and food for breaks and lunches. **Thank you!**

