

What Would Nightingale Say? Shaping the Future of Nursing

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Objectives

- Describe the evolution of roles in nursing-from the bedside to the community
- Understand the skill sets needed for the nurse of the future
- Describe a nurse's role in moving towards population health

Impact of Florence Nightingale on Modern Day Nursing

- 1820-1910
- Crimean war "Lady with the Lamp"
- Social Reformer
- Statistician
- 1860 founded a Nursing School at St. Thomas Hospital in London
- Founder of Modern Nursing
- Sanitation, hygiene, and hospital design



Evolution in nursing roles-from the bedside to the community

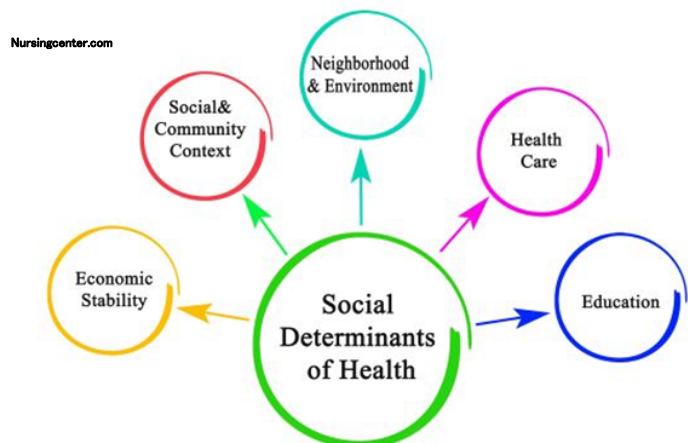


Key Areas Impacting the Evolution of Nursing

- Improved training programs
- Increased specialty areas
- Settings have changed
- Facilities have evolved
- Responsibilities have evolved
- Cultural changes
- Patient Care has advanced
- Digital/technological changes
- Payer changes and movement to Population Health

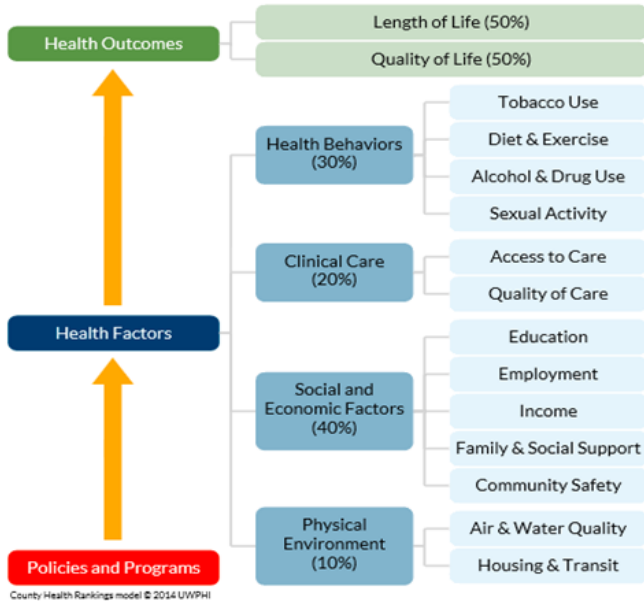
Skill sets needed in the nurse of the future

- Clinical competence
- Technological competence
- Community awareness
- Social determinants impact on health



County Health Rankings-Model for Population Health

University of Wisconsin- Population Health Institute.
<https://www.countyhealthrankings.org/explore-health-rankings/measure-data-sources/county-health-rankings-model>



Role Transformation

- Focusing on wellness
- Patient and family-centered care
- Care coordination
- Data analytics-focusing on outcomes and improvement

Roles for Nurses in Population Health

- Care Coordinator/Nurse Navigator
- Informatics Specialist
- Community-Based Facilitator
- Primary Care Partner
- Health Coaches
- Virtual Care
- Nurse Managed Health Centers

A nurse’s role in moving towards population health—as hypothesized by Flo!

- Use your voice
- Learn about your community
- Policy changes
- Look at the roles within your organization
- Advocate for others and understand the impact of in-equity in your communities
- Develop and encourage future nurses by being a mentor

Nurses leading the way

- Dorothea Dix-led a crusade to assist the mentally ill-went to the legislature to create change
- Clara Barton-a nurse during the civil war and founder of the American Red Cross-Spoke with President Arthur about the need
- Hazel W. Johnson-Brown-First African American female to become a general in the U.S. Army 1979 Became Chief of the US Army Nurse Corps
- ANA, ANCC, WCN, WNA, AONL, WONL

Are nursing leaders visible in your community?

We can make a difference in Healthcare

- Bureau of labor statistics- one of the top occupations for growth through 2028
- Most Honest Profession 18 years in a row
- Wisconsin statistics
 - 82,747 nurses living and working in WI
 - 92.9% female-7.1% male
 - 6.3% racial/ethnic diversity
 - 42% of our nursing workforce plans to retire or leave within 9 years

The Future of Nursing 2020-2030 (Coming in Spring of 2021)

- A consensus study from the National Academy of Medicine that will take us into 2030
 - Focus on the Nurses role in a culture of health
 - Health equity
 - Nurses as change agents
 - Research that is needed to impact disparities
 - Nurses well-being and resilience
 - Quality Care and Community Health
 - Nurses role in Emergencies



Thank you

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