

WCN 2018-2019 Nursing Education and Nursing Faculty Workforce Survey Report

Linda K. Young, PhD, RN, CNE, CFLE
Dean and Professor
College of Nursing and Health Sciences
University of Wisconsin-Eau Claire



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Overview of the Workforce Survey and Analysis

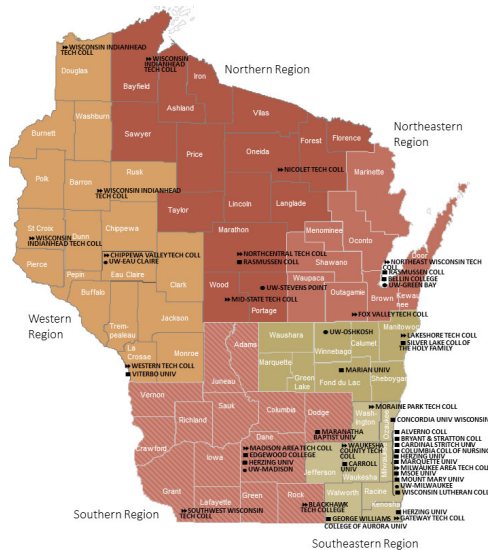
1. Began in 2010. Data received from the leadership of each university, college or technical school program
2. Has had participation issues over time
3. Last survey administered 2015
4. Now based at UW-Eau Claire College of Nursing and Health Sciences
5. Issues with the consistency of survey response
6. The survey will be administered and analyzed every two years
7. Survey work supported financially by WCN and ANEW

Data Collected in the Study

1. Program data
2. Faculty data
3. Student data

Program Data Summary

Nursing Programs by DHS Region

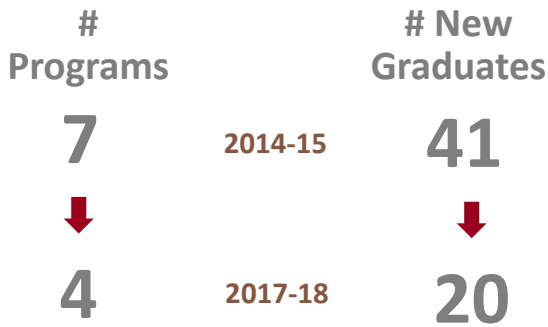


Wisconsin Nursing Programs

Program Trends	# of programs		# of students enrolled		# of new graduates	
	2014-15	2017-18	2014-15	2017-18	2014-15	2017-18
LPN Programs	2	4	185	298	58	136
ADN Programs	15	15	3,238	2,968	1,458	1,134
Pre-licensure BSN Programs	23	22	5,052	5,924	1,621	1,834
Pre-licensure MSN Programs	3	3	209	325	60	93
RN-BSN	15	15	1,460	1,109	490	476
Clinical Track MSN Program	8	8	1,178	495	256	249
Non-Clinical Track MSN Programs	8	10	165	159	52	20
DNP	8	9	528	541	123	148
PhD	3	3	142	123	24	26

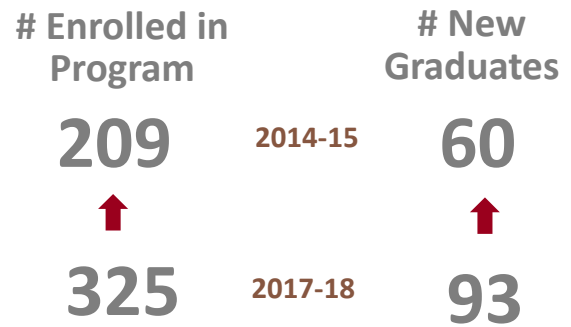
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Nurse Educator Program Trends



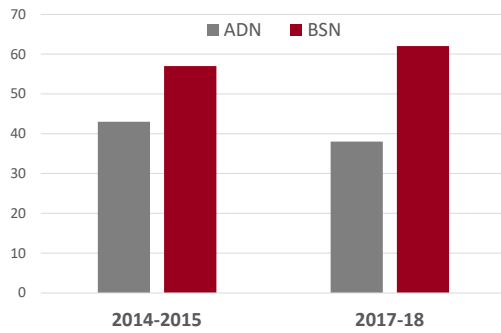
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Pre-licensure Master of Science in Nursing (MSN) Trends

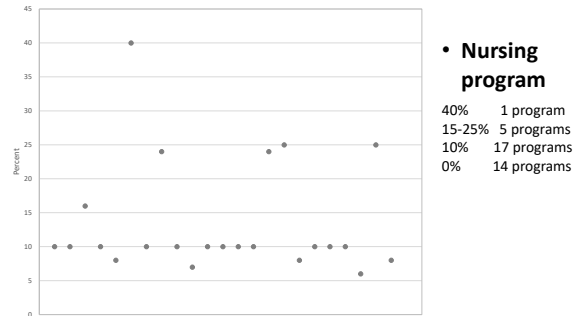


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Percentage Pre-licensure RN Graduates



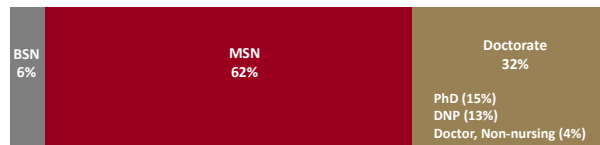
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Percent of Clinical Hours Replaced with Simulation Experiences

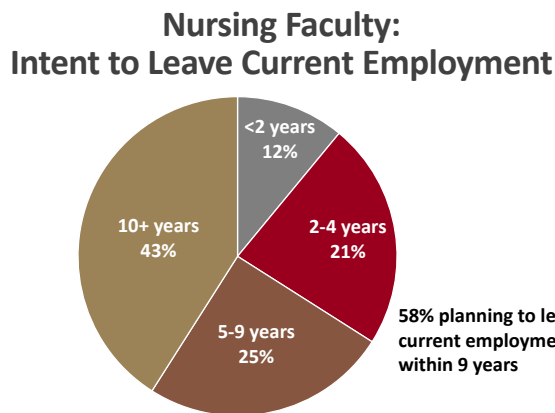
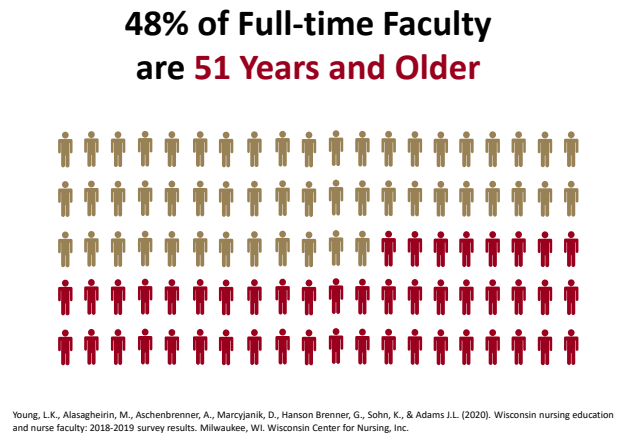
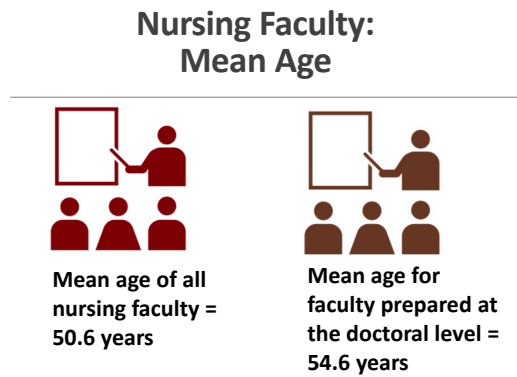
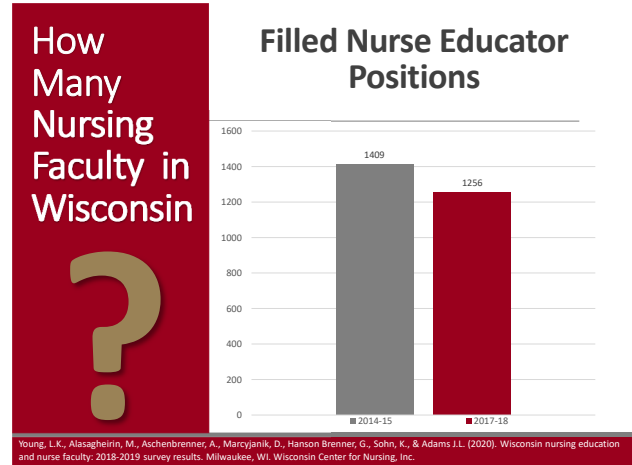
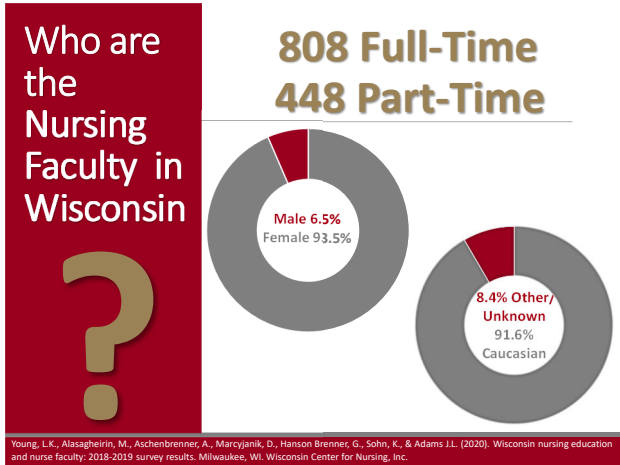
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Nursing Faculty: Highest Nursing Degree Earned



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Faculty Data Summary



Barriers to Pursuing Further Education

Cost of Tuition and Fees



49.6%

Family/personal Reasons



33.2%

Lost Work Time and Benefits



24.3%

Zahner, S., Pinekenstein, B., Kowalkowski, J., Henriques, J., & Brzozowski, S. (2019). Wisconsin 2018 RN workforce survey. Milwaukee, WI. Wisconsin Center for Nursing, Inc.

Nursing Faculty Work Force Shortage Factor

A majority of Wisconsin nursing programs report that faculty positions are not being filled due to a

lack

of qualified applicants

(followed closely by low salaries)

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Student Data Summary

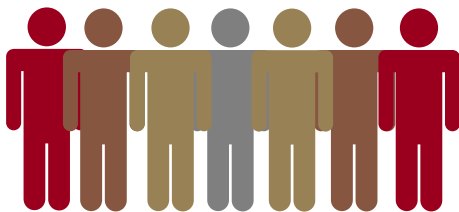
Wisconsin Graduates Approximately 3000 ADN and BSN Nurses a Year

Over 500 qualified applicants to traditional baccalaureate nursing programs were denied admission.

(2017-18)

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Greatest Student Diversity Reported in LPN, ADN and DNP Programs



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DNP Program Trends

Students Enrolled

142

2014-15



123

2017-18

New Graduates

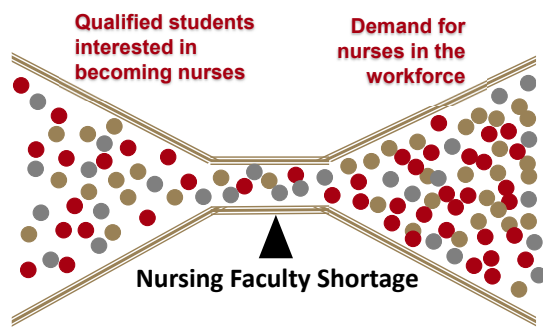
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Unblocking the Education Bottleneck: Meeting the Demand



Questions?