

EQUITY, DIVERSITY, INCLUSION: ENSURING NURSING WORKFORCE SUCCESS

FRI, SEPT 17, 2021 | VIRTUAL FORMAT



2021 Self-Study – 11th Annual WCN Conference RECORDINGS

The Wisconsin Center for Nursing (WCN) is proud to continue the celebration of the Year of the Nurse and Midwife by offering 7 session recordings from our conference that support achieving equitable care for all.

Learn more about this self-study program at wcnconferences.org

Health Equity and Diversity: Promoting the Health of Communities (1.0 CH)

Paula Tran, MPH - Senior Health Equity Advisor, UW-Madison Population Health Institute

This presentation explores the application of a racial equity lens to individual and population health issues and solutions. Participants will (1) Reflect on "What's in it for me?" in addressing systemic racism, (2) Examine key concepts and models related to health equity, (3) Consider the role of power in relation to health inequities.

2020 RN Survey – Assessing Diversity in the Wisconsin RN Workforce (1.0 CH)

Susan Zahner, DrPH, MPH, RN, FAAN – Professor and Associate Dean for Faculty Affairs, University of Wisconsin-Madison School of Nursing

The 2020 Wisconsin RN Survey Report includes a wealth of information about the workforce. This presentation will review highlights from the survey with an emphasis on diversity in the RN workforce in the state. While racial and ethnic diversity is increasing slowly, the proportion of Wisconsin RNs who identify as BIPOC/Latinx continues to lag substantially behind the U.S. nursing workforce and national benchmarks. The number of RNs identifying as male is also increasing but the overall proportion remains low compared to national benchmarks. Increased efforts to recruit diverse applicants into nursing education programs and to retain them in the current workforce are needed to address the disparities identified in this report.

Nursing Innovation in Serving Vulnerable Populations – Wisconsin Nurses Respond Now Priority Training (1.0 CH)

Kelly Kruse Nelles, RN, APRN-BC, MS – Lead Faculty and Director, National RN Case Manager Training Center

Suzanne Bottum-Jones, MA, RN – Director of Product and Implementation, ABAIT, LLC

This presentation will provide an overview of the Wisconsin Nurses Respond Now (WNRN) Priority Training, participant outcomes and lessons learned. Recipient of the Future of Nursing Campaign for Action at the Center for Championing Nursing in America Innovation Award, this important workforce development initiative focuses on supporting RNs in quickly acquiring specialized knowledge, practice strategies and tools to better identify and address the needs of vulnerable populations during a public health emergency. This Priority Training initiative contributes to addressing nursing's role in building health equity and addressing social determinants across populations as outlined in the Future of Nursing 2020-2030 Report and promotes a Culture of Health, an initiative of the AARP Foundation, AARP and the Robert Wood Johnson Foundation (RWJF).

The Intersection of Health Equity, Diversity, and Inclusion: Skills to become Equity Minded (1.0 CH)

Kupiri Ackerman-Barger, PhD, RN, CNE, FAAN – Associate Dean for Health Equity, Diversity, and Inclusion at University of California, Davis

We will define health equity and its components. Then we will explore what it means to be equity minded, anti-racist and how to practice cultural humility. Finally, we will focus on strategies for promoting diversity, equity, and inclusion at both the individual and institutional levels.

A Brief Overview of the 2020 Wisconsin Nursing Education and Nurse Faculty Survey (0.5 CH)

Linda Young, PhD, RN, CNE, CFLE, FAAN – Dean, College of Nursing and Health Sciences, University of Wisconsin-Eau Claire

The focus of this presentation will be on the diversity of nursing faculty and students in Wisconsin.

Panel Presentation: Aging and Racism (1.0 CH)

G. Adriana Perez, PhD, ANP-BC, FAAN, FGSA – Assistant Professor and Senior Fellow, Leonard Davis Institute of Health Economics, University of Pennsylvania School of Nursing

Erika Colón, BSN, RN – President, National Association of Hispanic Nurses Greater Milwaukee Chapter

This panel presentation will describe the intersection of aging and racism in the U.S., including recommendations for practice, research, and policy.

Closing Remarks (.25 CH)

Thomas Veese, MS, RN – WCN President and CNO/VP Quality, Holy Family Memorial

REGISTRATION FEE

\$125

Credit card payment through PayPal is required at time of registration. No PayPal account is required to make this payment. Learn more about this program and link to register at wcnconferences.org

ACCESSING SELF-STUDY MATERIALS

You will receive an email with information on how to log in to the conference platform from wcnconferences.org during normal office hours. Depending on when you submit your registration, this may be within a few hours or not until the next business day. You must log in to the wcnconferences.org website to access the recordings, handouts, and evaluation form. You will have access to all materials through February 28, 2022.

CONTINUING EDUCATION CREDIT

Up to 5.75 contact hours are available to participants who view all 7 recordings in their entirety and complete the online evaluation by **February 28, 2022**. Partial credit is available for viewing and evaluating individual sessions – the number of contact hours available is noted behind each session title in parentheses (*CH*). We suggest that you wait to complete the evaluation until you have viewed all the videos that interest you so that all your CE credit will be documented on one Certificate. This self-study activity is jointly provided by the Wisconsin Center for Nursing and the Wisconsin Nurses Association. *Wisconsin Nurses Association is approved with distinction as a provider of nursing continuing professional development by the Montana Nurses Association, an accredited approver with distinction by the American Nurses Credentialing Center's Commission on Accreditation.*

QUESTIONS

Please contact the WNA office at 800-362-3959 or info@wisconsinnurses.org.

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