

WNA Board Proposal for Membership Dues Increase

The Board of Directors have made the decision to increase membership dues for Premier members by \$3.00 dollars moving forward. This will give a small increase of approximately \$2,300 our operating funds for the upcoming year from the increase. This will need to be voted on by you the WNA member.

Rationale

1. This modest increase has become necessary to cover increased costs for the organization. These increases include items such as Technology costs, a 16.7% cost increases in health insurance, costs incurred for staff services, losses due to decreases in conference revenue, and the need to provide a cost-of-living increases for our staff.
2. The last time there was a dues increase was 2013.
3. The last time WNA staff received a cost-of-living increase was also in 2013.
4. Over the last two years we have been able to manage costs because of budgetary controls that we kept in place, slight increases in membership, and flat costs in other areas. We did experience revenue losses because of loss of in-person continuing educations offerings, meetings, and our work with other nursing organizations in assisting with their in-person event.
5. As we continue to move forward, we will continue to expand programing to include using advanced technology, increased advocacy for nursing in Wisconsin, and an anticipated return to in-person events. We will continue to closely manage everyday expenses.
6. We are most appreciative of the support and enthusiasm demonstrated by our membership for the many avenues of support actions in which we have been involved for you, the nurses of our great state. By continued close monitoring of our budget and by continuing to be a strong voice in addressing your issues, we will be successful in our endeavor.
7. We truly appreciate you, our membership, for your services and participation in caring for the citizens of our state and amplifying the value and the voice of nurses in the provision of quality healthcare for all.