Minutes of the WNA Annual Meeting  
Friday January 21, 2022  
12:15 pm – 1:30 pm  
DoubleTree, Madison, WI and Virtual ZOOM Platform

The meeting of the WNA Annual Membership Meeting was called to order by Dr. Elizabeth Markham, WNA President at 12:15 pm.

**Roll call and Declaration of a Quorum/No Quorum**
Roll call was conducted by WNA Secretary, Kristine Moses. There were 44 members present and the following WNA Board of Directors, Beth Markha; President, Megan LeClair-Netzel, Vice President; Kristine Moses, Secretary; Tanya Brueggen, Treasurer; Gina Bryan, APRN Representative; Emilie Krielkamp, Staff Nurse Representative; Amy Hermes, Director-at-large; and Patrick McNally, Director-at-large. This did not constitute a quorum of the membership. 100% of the WNA Board of Directors was present and according WNA Bylaws, Article III, Section 5; had the authority to vote on all action items with member input.

**2022 Standing Rules for the WNA Annual Meeting.**
The 2022 Standing Rules for the WNA Annual Meeting were made available to the members that were approved by the WNA Board of Directors on December 14, 2021 in anticipation of a no quorum meeting.

**2021 WNA Annual Meeting Minutes**
President Markham informed the members present that the 2021 WNA Annual Meeting Minutes were approved as written on February 19, 2021 by the WNA Executive Committee.

**WNA Address of the President**
President Markham presented her remarks with a focus on WNA’s challenges and accomplishments over the past year in an effort to support the WNA membership and nurses of Wisconsin. This was an unprecedented year due to the continuing COVID pandemic.

**Report of the Treasurer**
WNA Treasurer, Tanya Brueggen, provided a report of the 2020 WNA Fiscal Year End. Income for 2020; $533,555 and Expenses were $ 571,504 this resulted in expenses over revenue of $37,949. In 2021, WNA qualified for two of the American Small Business, Payroll Protection Plan Forgiveness Loans totaling $97,555. The 2021 Fiscal Year End Report will be made available mid-year 2022.

**Report and Recommendations from Dialogue Forum #1 Digital Health Literacy for the Nursing Workforce and Consumers of Health Care**
WNA Secretary and Moderator for the Dialogue Forum provided a summary of the presentations and discussions. The information presented at the meeting included nurses’ perspective on our role
in supporting the advancement digital health literacy skills for nurses and consumers. The consumer panel member presented information on digital health literacy from a health equity perspective and how nurses can engage. There was an overview of an innovative project that is attempting to increase the health literacy skills for the consumer. There was a great discussion and consensus on the role of WNA is addressing this issue.

**Action:** Kristine Moses, moved adoption of the following recommendations for Digital Health Literacy for the Nursing Workforce and Consumers of Health Care:

That WNA will:

1. Develop a strategy that promotes the role and competencies of nurses’ digital health literacy.
2. Support and increase awareness and utilization of nurse informaticists.
3. Advocate for consumer competencies and use of digital health literacy including utilization of digital health nurse navigators.

Motion Seconded by Amy Hermes, WNA Board Director-at-Large.

**The motion passed.**

**Report and Recommendations from Dialogue Forum #2 Preparing Nurses to Respond to Public Health Emergencies Through a Health Disparities Lens.**

Emilie Kreilkamp, WNA Staff Nurse Representative for the Board of Directors and Forum Moderator provided a summary of the Dialogue Forum. The information provided included an overview of the National Academies of Medicine Report: *The Future of Nursing 2020 -2030 Charting a Path to Achieve Health Equity*. We focused on Recommendation #8 of the report: “Preparing Nurses to Respond to Disasters and Public Health Emergencies.”

Presentations included an overview of the latest trends related to nursing and Recommendation #8 or the Academies of Medicine Future of Nursing Report. Panel presenters described and discussed an innovative education program for the nursing workforce that addresses the concept of health equity, social determinants of health and nursing care in the community. Other presentations addressed increase knowledge of vulnerable populations in the community and supporting nursing student experience in caring for at risk populations, and the need for collaboration between the Wisconsin Center for Nursing and WNA. There was great participant discussion and consensus on future action.

**Action:** Emilie Kreilkamp moved for the adoption of the following recommendations for Preparing Nurses to Respond to Public Health Emergencies Through a Health Disparities Lens.

That WNA will:

Continue the collaboration between the Wisconsin Nurses Association and the Wisconsin Center for Nursing that supports articulating the role and responsibilities of nurses in disaster response and public health emergency preparedness

Motion seconded by Patrick McNally, WNA Board Director-at-Large.

**The motion passed.**

**WNA Dues Increase for Premier Members**

WNA Treasurer, Tanya Brueggen, provided an overview regarding a one-time 3.00 dues increase. The rationale for dues increase was to support a 2022, 3% cost-of-living adjustment for the WNA staff. The last increase took place in 2001. This will increase WNA dues income by $2,300 which has not been increased since 2013.
Tanya moved that a one-time $3.00 dues increase for WNA Premier members be adopted. The motion was seconded by Megan LeClair-Netzel, WNA Vice President. Members present discussed that $3.00 did not seem sufficient and that an one-time $10.00 dues increase be considered. After further discussion and member input Tanya Brueggen moved to amend the motion by deleting $3.00 and insert $10.00. This was seconded by Megan LeClair-Netzel. The amendment passed. The vote on the amended motion was passed.

**Report of WNA Elections**
Dr. Lea Acord, Chair of WNA’s Nomination Committee provided her report. Elections took place from December 10 through December 17, 2021 to vote either electronically or paper ballot. There were no paper ballots received. Of the 3,127 members eligible to vote 57 or 1.8% of the members voted. Members of the Nominations Committee were acknowledged for their efforts: Marie Garwood, Kathy Rozema, and Pat Borgman. The results of the election are as follows:

**WNA Board of Directors:**
President – Elizabeth Markham  
Treasurer - Patrick McNally  
APRN representative – Christine Bakke  
Director-at-large - Jennifer Lindner

**WNA Councils:**
Public Policy Council: Tracy Zvenyach, Michael Braden and Jessica Coburn  
Workforce Advocacy Council: Pamela Helander, Kellie Novak, Jean Ann Schroeder  
Nursing Practice, Education and Research Council (Tri-Council): Gail Hanson Brenner, Faleasha Gallagher and Florine Ndakuya-Fitzgerald

**WNA Nominating Committee:** Patricia Keller, Marie Garwood

**WNA Representatives to ANA Membership Assembly Meeting:** Kristine Moses, Patricia Keller and Amy Hermes

Gina Dennik-Champion, WNA Executive Director, administered the Oath of Office to President Markham. WNA President Markham administered the Oath of Office to the elected winners. President Markham acknowledged her appreciation to the Board members that finished their term of office:
Megan LeClair-Netzel – Assumed the Vice-President role following the death of WNA President, Pam Macari Sanberg  
Tanya Brueggen – Treasurer  
Gina Bryan – Assumed the APRN Board Representative due to the resignation of Lisa Pisney.

**Nightingale Tribute**
The Nightingale Tribute was added to agenda and all members participated. This was led by Kelly Kruse Nelles, and Gina Bryan.

**Adjournment at 1:20 pm**
Megan Le Clair-Netzel moved for the adjournment of the January 21, 2022 WNA Annual Meeting. Seconded by Tanya Brueggen. 

**Motion passed.**