

objectives

- Discuss the importance of utilizing a framework to guide nursing practice in correctional health.
- Identify how Muse's framework can be applied to nursing theories.
- Introduce a strategic approach to implementing the framework in your facility and Institution, jail or prison.

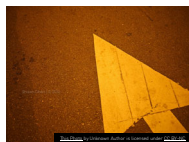
Disclosure Statement

- The presenters do not have any relevant financial relationships with any commercial relationships.

Abstract

- Nursing frameworks are considered integral to the discipline of nursing and to nursing's professional identity. Frameworks guide nursing practice and care delivery. A framework for nursing will benefit nurses who practice in correctional settings. The uniqueness of the correctional setting can sometimes blur the lens through which nurses' practice, because the correctional environment is highly focused on security and security rules. These rules can overshadow the essence and focus of the role of the nurse and other healthcare providers.
- A nursing framework will strengthen nursing practice, support nurses and nurse leaders in articulating the role of nursing and its relationship to patient care. The framework will serve as a guide for professional nursing practice and improve the health outcomes of the correctional population.
- Correctional nurses are in a unique position to address health inequities and promote better health outcomes. A nursing framework will support nurses in achieving these goals.
- Implementing a nursing framework can contribute to increased recruitment and retention in addition to improving the practice environment.

The Importance of a Nursing Framework



- Frameworks provide foundational knowledge of care concepts that enable nurses to explain what they are doing for patients and the reasons for their actions.
- A framework is a body of knowledge used to support the practice of nursing.
- Series of principles and concepts related to nursing practice.





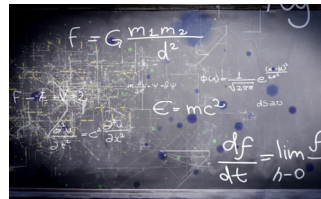
Contributions to the Profession

This circle highlights the correctional nursing standards of professional practice. The circle guides and describes the expected performance and behavior of the correctional nurse.

Professional practice includes the nurse's role in influencing the practice environment, advocating for patients, contributing to the profession and recognizing the benefit and influence of research and EBP.



Strategic Approach to Implementing Muse's Framework



1. Leadership's vision, philosophy and values
2. Knowledge of current culture and stakeholders
3. Sharing the dream
4. Implementation Phase

Preparing for Implementation Steps



- Consider values and beliefs related to nursing.
- Develop a philosophy of nursing that clarifies your beliefs.
- Assumptions
- Consider impact of internal and external partners.

What are the strengths and challenges?

Implementation

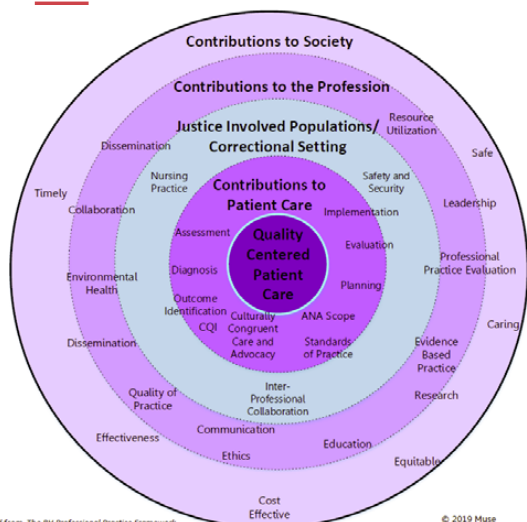
- After understanding the current state of nursing practice and performing a gap analysis (reviewing current strengths and weaknesses of nursing), as well as understanding your leadership philosophy, **engage your team**.
- Ask nurse leaders and nursing staff to participate in a **gap analysis**.
- Review nursing's vision and mission with the team. **Is change needed?** Are there opportunities to move nursing to the next level? Do you have **engagement**/support of nurses. Consider a **nurse practice committee** or **focused circles** to get buy-in and feedback. This will generate engagement.
- Introduce the Framework and identify Assumptions.
- Establish a "Framework Implementation Team"

Implementation (cont)

- **Create an action plan** with steps for implementing "Muse's Framework". Implementation can be phased in—starting with anchoring the foundation of nursing or program implemented depending on resources and commitment.
- **Establish a strategic communication plan to include progress reports.** Publicize the Framework!
- For each phase of the framework, identified the **metrics and measures** to necessary for success.
- **Monitor and evaluate.**



Muse's Framework for Correctional Nursing



Inspirational Message

"Transformational leaders inspire others to achieve extraordinary outcomes, and in the process, develop their own leadership capacity."

"Any profession that loses its values also loses its heart and sense of worth."



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