In Wisconsin, advanced practice nurses (APNs) are registered nurses licensed to practice professional nursing in Wisconsin who are certified by a national certifying body as a nurse practitioner (NP), certified nurse midwife (CNM), certified registered nurse anesthetist (CRNA), or clinical nurse specialist (CNS). Advanced practice nurse prescribers (APNP) are APNs who have been granted a certificate to issue prescription orders under state statutes.

The 2022 RN Survey shows overall growth in the state’s APN workforce.

7,996 RNs are licensed and certified as APNs in Wisconsin. A 32% increase from 2018.

Certification Type by Region

- **Southern**: NP 6,007, CNS 331, CNM 216, CRNA 881, APNP 6,830
- **Southeastern**: NP 500, CNS 150, CNM 100, CRNA 70, APNP 500
- **Northeastern**: NP 450, CNS 100, CNM 50, CRNA 50, APNP 450
- **Western**: NP 400, CNS 100, CNM 50, CRNA 50, APNP 400
- **Northern**: NP 300, CNS 50, CNM 30, CRNA 30, APNP 300

91% have prescriptive authority as advanced practice nurse prescribers (APNPs).

APNs by Certification Type

- NP: 6,506
- CNS: 397
- CNM: 247
- CRNA: 949

81% of APNs are NPs

APN Focus Area

- **Family health**: 3,165 Family/individual across the lifespan
- **Adult health**: 2,456 Adult-gerontology
- **Neonatal**: 145 Neonatal
- **Pediatric**: 209 Pediatric
- **Women’s health/gender-related**: 385 Women’s health/gender-related
- **Psychiatric-mental health**: 394 Psychiatric-mental health

Note: APNs may hold more than one certification.
Certified APNs providing primary care or outpatient mental health services by type of care provided

<table>
<thead>
<tr>
<th>Category</th>
<th>2020</th>
<th>2022</th>
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</thead>
<tbody>
<tr>
<td>Adult</td>
<td>1,464</td>
<td>662</td>
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<tr>
<td>Family</td>
<td>1,351</td>
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<tr>
<td>Geriatric</td>
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<tr>
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<tr>
<td>Pediatric</td>
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<tr>
<td>Other</td>
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<tr>
<td>Certified nurse midwife services</td>
<td>122</td>
<td></td>
</tr>
</tbody>
</table>

APNs providing mental health services increased noticeably

Gender and Diversity

Diversity continues to lag well behind population demographics for gender, race, and ethnicity. The percentage of APNs who identify as men (12%) was higher than for RNs overall (8%). The percentage of APNs who identify as Black, Indigenous, other people of color, or Latinx (9%) increased by 2% since 2020.

There is an ongoing need to address barriers and to implement strategies to increase diversity, equity, and inclusivity among APNs.

Average APN age: 45.9 years

- 88% Women
- 12% Men
- 0.3% Non-binary

Range: 24 years to 89 years

Intent to Continue to Provide Direct Patient Care

92.9% of APNs reported providing direct care

Of concern is the percentage of APNs intending to provide direct care for under 10 years (35% of NPs and 63% of CNS), pointing to a continued need to build the APN workforce through education programs and incentives to stay in practice.

wicenterfornursing.org

Data Sources: Labor Market Information, Wisconsin Department of Workforce Development, 2022
Wisconsin 2022 APN Survey Analysis, Wisconsin Center for Nursing, 2022