

2022 Wisconsin Advanced Practice Nurse Capacity and Supply Snapshot

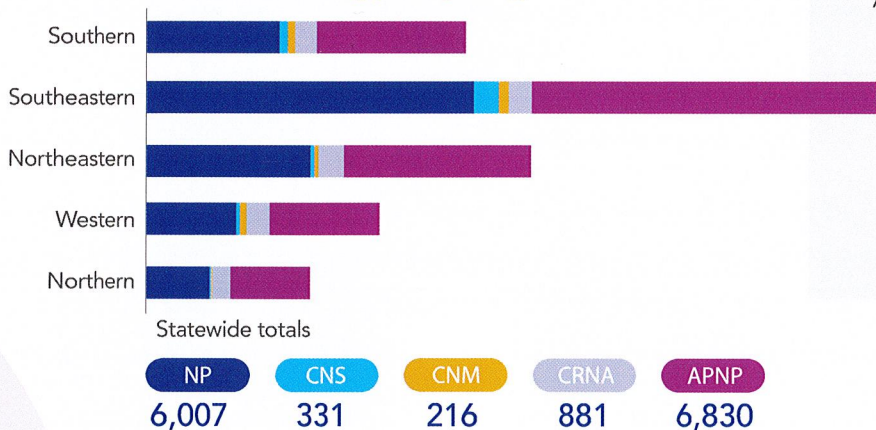
In Wisconsin, advanced practice nurses (APNs) are registered nurses licensed to practice professional nursing in Wisconsin who are certified by a national certifying body as a nurse practitioner (NP), certified nurse midwife (CNM), certified registered nurse anesthetist (CRNA), or clinical nurse specialist (CNS). Advanced practice nurse prescribers (APNP) are APNs who have been granted a certificate to issue prescription orders under state statutes.

The 2022 RN Survey shows overall growth in the state's APN workforce.



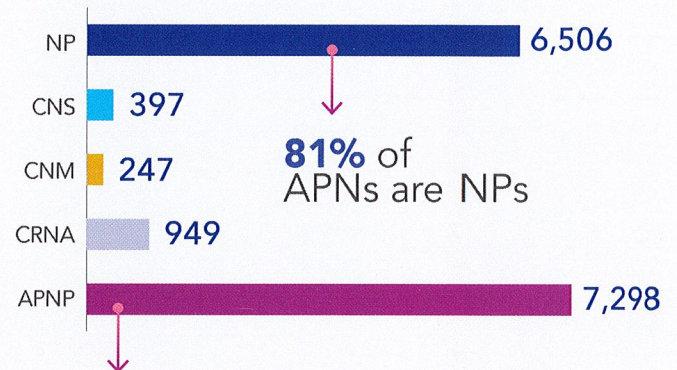
7,996 RNs are licensed and certified as APNs in Wisconsin
A **32%** increase from 2018

Certification Type by Region



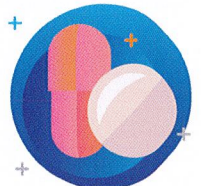
Note: APNs may hold more than one certification.

APNs by Certification Type



81% of APNs are NPs

91% have prescriptive authority as advanced practice nurse prescribers (APNPs)



APN Focus Area

3,165 ♦ Family/individual across the lifespan

2,456 ♦ Adult-gerontology

145 ♦ Neonatal

209 ♦ Pediatric

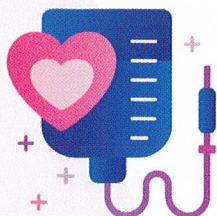
385 ♦ Women's health/gender-related

394 ♦ Psychiatric-mental health

Family health

is the most common certification among NPs (55%)

Adult health is the most common certification among CNSs (40%)



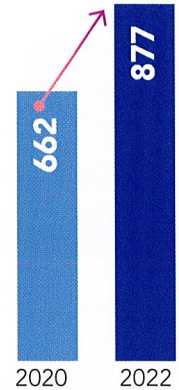
Certified APNs providing primary care or outpatient mental health services by type of care provided



Adult	1,464
Family	1,351
Geriatric	966
Mental health services	877
Women's health	822
Pediatric	706
Other	262
Certified nurse midwife services	122



APNs providing **mental health** services increased noticeably



Gender and Diversity

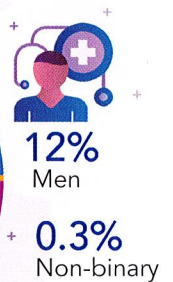
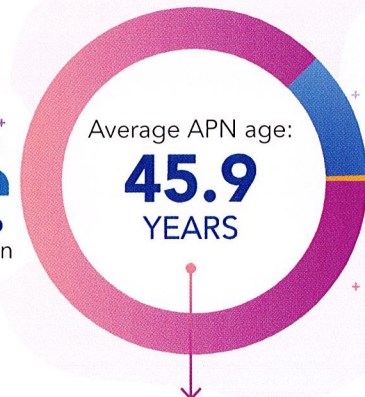
Diversity continues to lag well behind population demographics for gender, race, and ethnicity. The percentage of APNs who identify as men (12%) was higher than for RNs overall (8%). The percentage of APNs who identify as Black, Indigenous, other people of color, or Latinx (9%) increased by 2% since 2020.

There is an ongoing need to address barriers and to implement strategies to increase diversity, equity, and inclusivity among APNs.

7,996

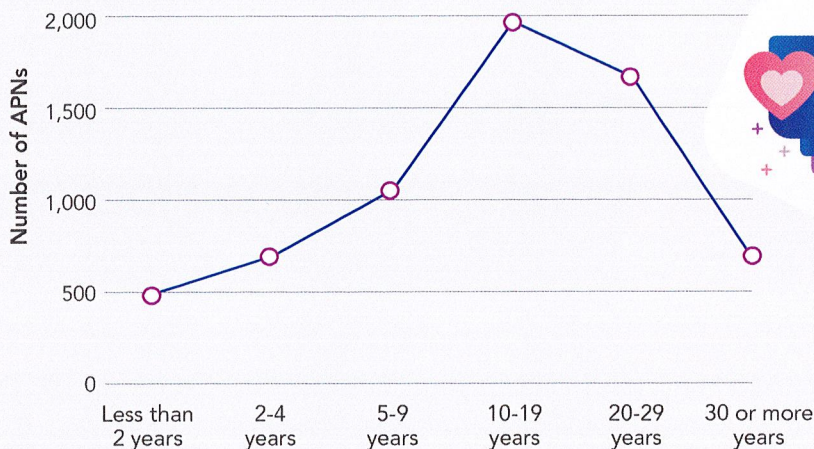


727 (9%)
BIPOC and/or Latinx



Range: 24 years to 89 years

Intent to Continue to Provide Direct Patient Care



92.9% of APNs reported providing direct care

Of concern is the percentage of APNs intending to provide direct care for under 10 years (35% of NPs and 63% of CNS), pointing to a continued need to build the APN workforce through education programs and incentives to stay in practice.