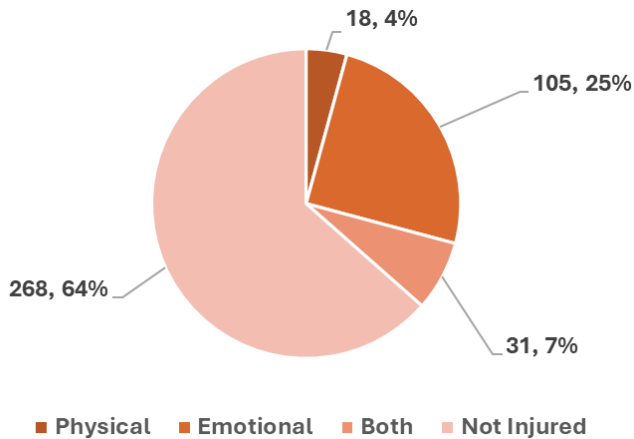


Nurses Need Workplace Violence Prevention Programs

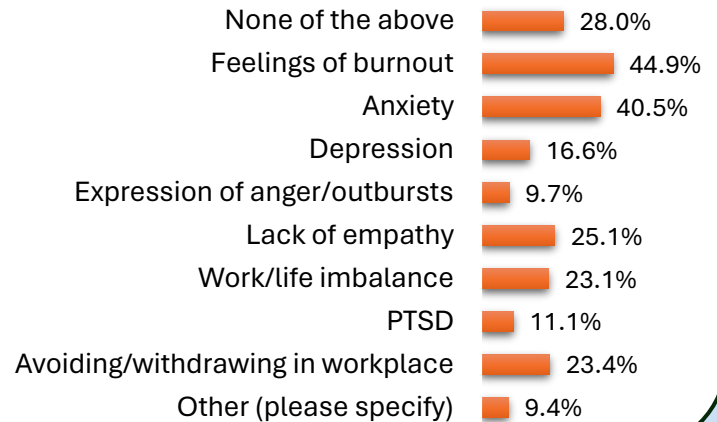


The results of WNA's Workplace Violence Survey from December, 2023 showed **45%** of nurses reported that they had been verbally or physically assaulted while providing patient care.

Type of WPV



Impact on Mental Health



National accrediting bodies and federal agencies have developed standards for addressing workplace violence in healthcare settings. A December 2023, WNA developed a survey that focused the degree that the standards have been adopted. Responses indicate that employers can do more to improve the safety and protection of nurses.

Nurses Need Greater Protection !

Wisconsin needs legislation that requires all licensed healthcare facilities to develop and maintain a Workplace Violence Prevention Program.

Standard: Every health care facility will develop and maintain a Workplace Violence Prevention Program that includes: the person responsible for the WPV Prevention Program, policies/procedures, reporting process, analysis and response to WPV incidents, trends and at minimum annual report to governing body.

Standard: All nurses receive at a minimum annual and after every incident, evidence-based education and training on preventing, recognizing, responding, and reporting of WPV incidents.

Standard: All licensed health care facilities are to evaluate and address improvements needed in the practice setting.

Standard: Report and investigate safety and security incidents that involve nurses and provide to the nurse the action that was taken within one week of the incident.

Standard: The Patient Bill of Rights documents reflect the facilities policy on zero tolerance of patient verbal abuse, threats or actual harm to a nurse.