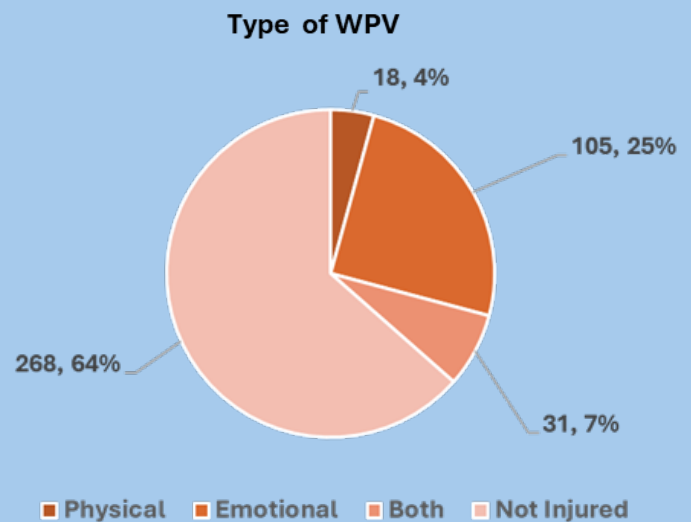
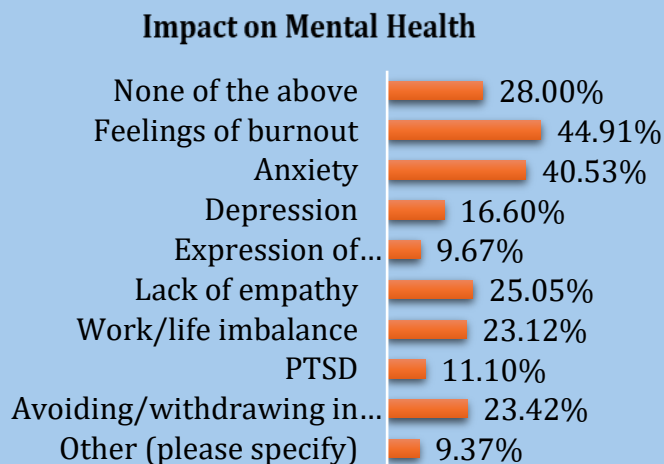


Nurses Need Workplace Violence Prevention Programs

The results of WNA's Workplace Violence Survey from December 2023 showed 45% of nurses reported they had been verbally or physically assaulted while providing patient care.



National accrediting bodies and federal agencies have identified standards for addressing workplace violence in healthcare settings. In December 2023, WNA conducted a survey that focused on the degree to which standards had been adopted. Responses indicate that employers can do more to improve the safety and protection of nurses against workplace violence.

Nurses Need Greater Protection!

Wisconsin needs legislation that requires all licensed healthcare facilities to develop and maintain a Workplace Violence Prevention Program.

Standard: Every health care facility will develop and maintain a Workplace Violence Prevention Program that includes: a person responsible for the WPV Prevention Program, policies/procedures, the reporting process, analysis and response to WPV incidents, monitor and report trends, and improvement strategies.

Standard: All nurses receive at a minimum annual and after every incident, evidence-based education and training on preventing, recognizing, responding, and reporting of WPV incidents.

Standard: All licensed health care facilities are to evaluate and address the improvements needed within the physical environment that support prevention of workplace violence.

Standard: Report and investigate safety and security incidents that nurses report and provide within one week of the incident, an update to the nurse of the action taken.

Standard: The Patient Bill of Rights reflects the facility's *zero tolerance* policy of patient verbal abuse, threats or actual harm to a nurse.