

WNA Proposed Bylaws for 2026

These are the proposed Bylaw changes for the Wisconsin Nurses Association that have been submitted by WNA’s Committee on Bylaws. The column on the left contains the current bylaws articles and sections that pertain to the proposed changes in the middle column. The middle column contains the proposed changes with deletions are in blue and struck, added language/words are in red. The right column contains the rationale for changes. The proposed changes will be discussed and voted on at the Saturday, January 17, 2026 WNA Annual Meeting.

Current Bylaw	Proposed	Rationale
ARTICLE I - NAME, RELATIONSHIPS AND PURPOSES	ARTICLE I - NAME, RELATIONSHIPS AND PURPOSES	
<p>Section 1. The name of this association shall be the Wisconsin Nurses Association, Incorporated, hereinafter called WNA. The WNA is a Constituent Member Association (CMA) of the American Nurses' Association (CMA) hereinafter called ANA. WNA shall pay dues to ANA in accordance with policies adopted by the ANA Membership Assembly and in accordance with the contract negotiated between WNA and ANA. Through ANA, members of WNA shall have representation in the International Council of Nurses</p>		
<p><u>Section 2.</u> The purposes of WNA shall be to: A. Foster high standards of nursing; and B. Stimulate and promote the professional development of nurses and advance their welfare. C. Work for the improvement of health standards and the availability of health care services for all people. D. Advocate for workplace standards that foster safe patient care and support the profession.</p>	<p><u>Section 2. Purposes</u> A. The purposes of WNA shall be to – 1. Foster high standards of care for nursing, and 2. Stimulate and promote the professional development of nurses and advance their welfare, and 3. Work for the improvement of health standards and the availability of healthcare services for all people, and</p>	<p>This language reflects the language adopted by the American Nurses Association.</p>

	<p>4. Advocate for workplace standards that foster safe patient care and support the profession, and</p> <p>B. These purposes shall be unrestricted by consideration of age, color, creed, disability, gender, health status, lifestyle, nationality, race, religion, or sexual orientation.</p>	
<p>ARTICLE II - MEMBERSHIP AND DUES – Sections 3 and 4.</p>	<p>ARTICLE II - MEMBERSHIP AND DUES</p>	<p>Rationale</p>
<p>Section 3. Membership Obligations - WNA members shall have the following obligations:</p> <p>A. Abide by WNA Bylaws and WNA Policy and Procedures.</p> <p>B. Abide by ANA Bylaws and ANA Code of Ethics for Nurses.</p> <p>C. Pay dues according to current policy.</p>	<p>Section 3. Membership Obligations - WNA members shall have the following obligations:</p> <p>A. Abide by WNA Bylaws, WNA Code of Conduct, and WNA Policy and Procedures.</p> <p>B. Abide by ANA Bylaws and ANA Code of Ethics for Nurses.</p> <p>C. Pay dues according to current policy.</p>	<p>Insert WNA Code of Conduct as part of member obligations to provide clear expectations for members.</p>
<p>Section 4. Disciplinary Proceedings</p> <p>A. Cause for disciplinary action against a member shall be limited to:</p> <ol style="list-style-type: none"> 1. Violation of WNA Bylaws and/or ANA Bylaws; 2. Violation of the ANA Code of Ethics for Nurses; 3. Other actions that are harmful to the purposes, goals and functions of ANA, WNA or other constituent member associations. <p>B. Disciplinary proceedings against a member, including a member's right to appeal any discipline imposed, shall be conducted in accordance with policies and procedures established by the Board of Directors which shall have final disciplinary authority over members.</p>	<p>Section 4. Disciplinary Proceedings</p> <p>A. Cause for disciplinary action against a member shall be limited to:</p> <ol style="list-style-type: none"> 1. Violation of WNA Bylaws and/or ANA Bylaws; 2. Violation of the WNA Code of Conduct or ANA Code of Ethics for Nurses; 3. Other actions that are harmful to the purposes, goals and functions of ANA, WNA or other constituent member associations. 	<p>The disciplinary process should include reference to WNA's Code of Conduct.</p>

<p>C. Any disciplinary action taken by any other Constituent/State Nurses Association (C/SNA) against one of its members, or against a member of this Organization, shall be given full recognition and enforcement provided that such action was taken in accordance with Constituent/State Nurses Association’s Bylaws and disciplinary procedures.</p>		
<p>ARTICLE III – ORGANIZATIONAL AFFILIATES</p>	<p>ARTICLE III – ORGANIZATIONAL AFFILIATES</p>	<p>Rationale</p>
<p>Section 1. An organizational affiliate of WNA is an association that:</p> <p>A. Is a nursing or health related organization that has a mission and purpose harmonious with WNA, has a governing body composed of a majority of registered nurses, and who meets criteria established by the WNA Board of Directors;</p> <p>B. Has been granted organizational affiliate status by the WNA Board of Directors; and</p> <p>C. Has paid an annual organizational affiliation fee to WNA.</p> <p>Section 2. Rights</p> <p>A. Each organizational affiliate shall be entitled to:</p> <p>1. One representative vote on WNA Annual Membership Meeting action items providing:</p> <p>a. Representative is a Registered Nurse</p> <p>b. Votes on non-governance related items.</p> <p>c. This does not prohibit voting on governance related items if the representative is a WNA member.</p> <p>2. Submit Annual Report or make reports or presentations to the WNA Annual Membership Meeting within its area of expertise; and</p>	<p>Section 1. An organizational affiliate of WNA is an association that:</p> <p>A. Is a nursing or health related organization that has a mission and purpose harmonious with WNA, has a governing body composed of a majority of registered nurses, and who meets criteria established by the WNA Board of Directors;</p> <p>B. Has been granted organizational affiliate status by the WNA Board of Directors; and</p> <p>C. Has paid an annual organizational affiliation fee to WNA.</p> <p>Section 2. Rights</p> <p>A. Each organizational affiliate shall be entitled to:</p> <p>1. One representative vote on WNA Annual Membership Meeting action items providing:</p> <p>a. Representative is a Registered Nurse</p> <p>b. Votes on non-governance related items.</p> <p>c. This does not prohibit voting on governance related items if the representative is a WNA member.</p> <p>2. Submit Annual Report or make reports or presentations to the WNA Annual Membership Meeting within its area of expertise; and</p>	<p>Recommend deletion of Article III – Organizational Affiliates</p> <p>A WNA Organizational Affiliate category of membership was adopted in 2018 to provide an opportunity for Wisconsin nursing associations to collaborate and communicate. Despite a variety of recruitment efforts, nursing associations did not choose to become a WNA organizational affiliate, yet collaboration and communication continue.</p>

<p>3. Submit the names of representatives qualified for appointment to ad hoc groups, task forces, and committees. Section 3. Responsibilities Each organizational affiliate shall maintain a mission and purpose harmonious with the purposes and functions of WNA. Section 4. Disqualification Any organizational affiliate which fails to maintain qualifications stated in Section 1. or who fails to support the WNA mission and policies may be disqualified by a two-thirds vote of the Board of Directors. Due notice must be given to the affiliate and its members at least three months before the vote is taken. The organizational affiliate shall have the opportunity for a hearing with the WNA Board within the said three-month period. Section 5. Reinstatement Any organizational affiliate which has been disqualified may be reinstated by a two-thirds vote of the WNA Board.</p>	<p>3. Submit the names of representatives qualified for appointment to ad hoc groups, task forces, and committees. Section 3. Responsibilities Each organizational affiliate shall maintain a mission and purpose harmonious with the purposes and functions of WNA. Section 4. Disqualification Any organizational affiliate which fails to maintain qualifications stated in Section 1. or who fails to support the WNA mission and policies may be disqualified by a two-thirds vote of the Board of Directors. Due notice must be given to the affiliate and its members at least three months before the vote is taken. The organizational affiliate shall have the opportunity for a hearing with the WNA Board within the said three-month period. Section 5. Reinstatement Any organizational affiliate which has been disqualified may be reinstated by a two-thirds vote of the WNA Board.</p>	
<p>ARTICLE IV – MEETINGS OF THE MEMBERSHIP</p>	<p>ARTICLE IV – MEETINGS OF THE MEMBERSHIP</p>	<p>Reorder article IV to Article III</p>
<p>ARTICLE V - OFFICERS</p>	<p>ARTICLE V - OFFICERS</p>	<p>Reorder Article V to Article IV</p>
<p>Section 1. Officers - The officers of WNA shall be president, vice-president, secretary and treasurer. Section 2. Term of Office A. The president, vice-president, secretary and treasurer shall be elected as specified in Article X and serve for 2-year terms and not to exceed 2 consecutive terms.</p>	<p>Section 1. Officers - The officers of WNA shall be president, vice-president, secretary and treasurer. Section 2. Term of Office A. The president, vice-president, secretary and treasurer shall be elected as specified in Article X and serve for 2-year terms and not to exceed 2 consecutive terms.</p>	

<p>B. The ARTICLE V - OFFICERS of ARTICLE V - OFFICERS ficers shall assume office on January 1 following the year elected.</p> <p>C. An officer who has served for more than half a term shall be deemed to have served a full term in that office.</p> <p>Section 3. Vacancies</p> <p>A. In the event of a vacancy in the office of President, the vice-president shall succeed to that office.</p> <p>B. All other vacancies shall be filled by Board appointment.</p> <p>Section 4. Duties - Each officer shall assume duties usually performed by such officers and as defined by these Bylaws or by the WNA Board.</p> <p>A. The president shall:</p> <ol style="list-style-type: none"> 1. Chair the Annual, Special, Board of Directors and Executive Committee Meetings, 2. Be an ex-officio member without vote of all committees of the Board, and 3. Serve as one of the WNA representatives to the ANA Membership Assembly. <p>B. The vice-president shall:</p> <ol style="list-style-type: none"> 1. Serve as chairperson to WNA's Coordinating Cabinet 2. Assume all duties of the President in the president's absence, and 3. Assume other duties as assigned by the President and/or Board of Directors. 	<p>B. The officers shall assume office immediately following the Annual Meeting. on January 1 following the year elected.</p> <p>C. An officer who has served for more than half a term shall be deemed to have served a full term in that office.</p> <p>Section 3. Vacancies</p> <p>A. In the event of a vacancy in the office of President, the vice-president shall succeed to that office.</p> <p>B. All other vacancies shall be filled with by Board appointment.</p> <p>Section 4. Duties - Each officer shall assume duties usually performed by such officers and as defined by these Bylaws or by the WNA Board.</p> <p>A. The president shall:</p> <ol style="list-style-type: none"> 1. Chair the Annual, Special, Board of Directors and Executive Committee Meetings, 2. Be an ex-officio member without vote of all committees of the Board, and 3. Serve as one of the WNA representatives to the ANA Membership Assembly. <p>B. The vice-president shall:</p> <ol style="list-style-type: none"> 1. Serve as ex-officio to the WNA Councils chairperson to WNA's Coordinating Cabinet 2. Assume all duties of the President in the president's absence, and 3. Assume other duties as assigned by the President and/or Board of Directors. 	<p>Currently, the annual membership meeting takes place in mid-January. Elected members assume their position immediately following the annual meeting.</p> <p>Editorial</p> <p>If Article IX. Coordinating Cabinet is deleted, the vice-president will be an ex-officio member of the councils.</p>
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<p>C. The secretary shall record the proceedings of the Board of Directors, Executive Committee, Annual and Special Meetings.</p> <p>D. The treasurer shall:</p> <ol style="list-style-type: none"> 1. Report on WNA's financial condition to the membership, and the Board of Directors, 2. Prepare an annual budget with assistance of the President, chief executive, and Finance Committee 3. Fulfill such responsibilities as required by law. 	<p>C. The secretary shall record the proceedings of the Board of Directors, Executive Committee, Annual and Special Meetings.</p> <p>D. The treasurer shall:</p> <ol style="list-style-type: none"> 1. Report on WNA's financial condition to the membership, and the Board of Directors, 2. Prepare an annual budget with assistance of the President, chief executive, and Finance Committee 3. Fulfill such responsibilities as required by law. 	
<p>ARTICLE VI - BOARD OF DIRECTORS</p>	<p>ARTICLE VI - BOARD OF DIRECTORS</p>	<p>Reorder Article VI to Article V</p>
<p>Section 1. Definition - The WNA Board of Directors, a corporate body, which serves as the agent of the WNA membership, shall consist of the four (4) officers and five (5) directors, at least one of whom is a staff nurse and at least one of whom shall be an advanced practice registered nurse.</p> <p>Section 2. Term of Office</p> <p>A. Directors shall be elected, as specified in Article XI, for 2-year terms. Three (3) directors shall be elected in even-numbered years, and 2 directors shall be elected in odd-numbered years.</p> <p>B. Directors shall begin their term of office on January 1 following the year elected.</p>	<p>Section 1. Definition - The WNA Board of Directors, a corporate body, which serves as the agent of the WNA membership, shall consist of the four (4) officers and five (5) directors, at least one of whom is a staff nurse and at least one of whom shall be an advanced practice registered nurse.</p> <p>Section 2. Term of Office</p> <p>A. Directors shall be elected, as specified in Article XI, for 2-year terms. Three (3) directors shall be elected in even-numbered years, and 2 directors shall be elected in odd-numbered years.</p> <p>B. Directors shall begin their term of office following the adjournment of the WNA Annual Meeting. on January 1 following the year elected.</p>	<p>Clarifies when term of office begins.</p>

<p>Section 6. Powers and Duties</p> <p>A. Powers - The Board shall exercise the corporate responsibility and fiduciary duties of the WNA consistent with applicable provisions of the law.</p> <p>B. Duties</p> <p>1. The WNA Board shall:</p> <ul style="list-style-type: none">a. Provide for implementation of action and directives of the WNA membership within statutory and fiscal responsibilities,b. Establish policies and rules of procedure for the transaction of business and coordination of association activities between annual business meetings,c. Define the scope of responsibility, ensure accountability, and establish compensation for the Chief Executive.d. Provide for operation and maintenance of state headquarters and establish other offices if deemed necessary,e. Adopt the annual budget, promulgate financial policies and procedures, and conduct surveillance of funds.f. Select a depository for funds and securities and authorize investment of and disposition of such funds and securities,g. Bond or secure coverage for appropriate members and staff of the WNA,h. Provide for dissemination of information concerning association business and nursing,	<p>Section 6. Powers and Duties</p> <p>A. Powers - The Board shall exercise the corporate responsibility and fiduciary duties of the WNA consistent with applicable provisions of the law.</p> <p>B. Duties</p> <p>1. The WNA Board shall:</p> <ul style="list-style-type: none">a. Provide for implementation of action and directives of the WNA membership within statutory and fiscal responsibilities,b. Establish policies and rules of procedure for the transaction of business and coordination of association activities between annual business meetings,c. Define the scope of responsibility, ensure accountability, and establish compensation for the Chief Executive.d. Provide for operation and maintenance of state headquarters and establish other offices if deemed necessary,e. Adopt the annual budget, promulgate financial policies and procedures, and conduct surveillance of funds.f. Select a depository for funds and securities and authorize investment of and disposition of such funds and securities,g. Bond or secure coverage for appropriate members and staff of the WNA,h. Provide for dissemination of information concerning association business and nursing,	
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<p>i. Determine date and place of Annual and Special Meetings, j. Report to and be accountable to the membership regarding business transacted, k. Grant exception to the provision of these Bylaws for plans which affect the membership year or the collection and payment of dues to WNA. The Board shall approve such plans prior to their implementation, l. Establish annual WNA dues per Article II, Section 5.A.1., m. Approve Mutual Interest Groups. n. Approve, monitor and report on the Association’s membership growth plan. o. Create and dissolve Task Forces and other work groups of the Board as deemed necessary to conduct WNA’s business and define their purpose and authority.</p>	<p>i. Determine date and place of Annual and Special Meetings, j. Report to and be accountable to the membership regarding business transacted, k. Grant exception to the provision of these Bylaws for plans which affect the membership year or the collection and payment of dues to WNA. The Board shall approve such plans prior to their implementation, l. Establish annual WNA dues per Article II, Section 5.A.1., m. Approve Mutual Interest Groups. n. Approve, monitor and report on the Association’s membership growth plan. o. Create and dissolve Task Forces and other work groups of the Board as deemed necessary to conduct WNA’s business and define their purpose and authority.</p> <p>p. Appoint a member of the WNA Board of Directors to serve as a representative to the Nurses Foundation of Wisconsin (NFW) and the Wisconsin Nurses Political Action Committee (WINPAC).</p> <p>q. Receive and evaluate reports from the Continuing Education Approver Program (CEAP) and WNA Continuing Nursing Education Provider (CNEP) offerings and evaluations.</p>	<p>The Nurses Foundation of Wisconsin (NFW) is the charitable arm and Wisconsin Nurses Political Action Committee is the political action arm of the Wisconsin Nurses Association. To maintain communication, the appointed representative from the WNA Board of Directors will provide reports of WNA Board activities to NFW and WINPAC, and NFW and WINPAC activities will be shared with the WNA Board.</p> <p>CEAP and CNEP are important in the Education pillar of WNA’s operational structure. Both programs support WNA’s goal of offering quality continuing education to nurses and are expected to demonstrate their effectiveness and adherence to established national criteria.</p>
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ARTICLE VII – Executive Committee	ARTICLE VII – Executive Committee	Reorder Article VII to Article VI
ARTICLE VIII – Chief Executive	ARTICLE VIII – Chief Executive	Reorder Article VIII to Article VII
ARTICLE IX – COORDINATING CABINET	ARTICLE IX – COORDINATING CABINET	Rationale
<p>Section 1. Definition - The Coordinating Cabinet is an advisory body that facilitates the activities/work products related to the profession of nursing and WNA goals.</p> <p>Section 2. Composition - Is comprised of the WNA Vice-President who serves as chairperson, the chairs of each council who were elected by the council members, related WNA entities and other members who shall be appointed by the Board of Directors.</p> <p>Section 3. Meetings A. The WNA Vice-President convenes the meetings of the Coordinating Cabinet. B. Meetings can take place in-person or electronically</p>	<p>Section 1. Definition – The Coordinating Cabinet is an advisory body that facilitates the activities/work products related to the profession of nursing and WNA goals.</p> <p>Section 2. Composition – Is comprised of the WNA Vice-President who serves as chairperson, the chairs of each council who were elected by the council members, related WNA entities and other members who shall be appointed by the Board of Directors.</p> <p>Section 3. Meetings A. The WNA Vice-President convenes the meetings of the Coordinating Cabinet. B. Meetings can take place in-person or electronically</p>	<p>The Coordinating Cabinet was developed to provide communication between Council chairpersons and the WNA Board.</p> <p>An alternative process was developed to support efficient and effective communication between WNA Councils and the WNA Board of Directors by utilizing the role of the WNA Vice President.</p>
<p>Section 4. Responsibilities A. The Coordinating Cabinet shall facilitate activities and work products that address the following: 1. Professional practice issues identified by the membership including directives emerging from the WNA Annual Meeting. 2. Policy issues related to nursing’s scope of practice. 3. Collaborate with other appropriate WNA members and staff in planning the educational program for the WNA Convention 4. Other work assigned by the Board of Directors.</p>	<p>Section 4. Responsibilities A. The Coordinating Cabinet shall facilitate activities and work products that address the following: 1. Professional practice issues identified by the membership including directives emerging from the WNA Annual Meeting. 2. Policy issues related to nursing’s scope of practice. 3. Collaborate with other appropriate WNA members and staff in planning the educational program for the WNA Convention 4. Other work assigned by the Board of Directors.</p>	

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<p>B. Establish work groups to support the assigned work identified by the Coordinating Cabinet. C. Adhere to allocations identified in the operating budget.</p>	<p>B. Establish work groups to support the assigned work identified by the Coordinating Cabinet. C. Adhere to allocations identified in the operating budget.</p>	
<p>ARTICLE X – COUNCILS</p>	<p>ARTICLE X – COUNCILS</p>	<p>Reorder Article X to Article VIII</p>
<p>Section 6. Responsibilities - Each Council shall: A. Elect a chairperson at the first meeting following the Annual Meeting. The chair or designee will serve as a member of the WNA Coordinating Cabinet. B. Develop, implement, and evaluate policies and activities and promote research within its area of concern in conjunction with the Coordinating Cabinet. C. Collaborate with the members of other Councils or WNA related entities as appropriate, in determining, planning and executing the work activities identified by the Coordinating Cabinet. D. Adhere to allocations identified in the operating budget. E. Report and be accountable to the membership and the Board. F. Collaborate with the WNA Chief executive, or designee, in carrying out Council activities. G. Under the leadership of the Coordinating Cabinet collaborate with the Continuing Nursing Education Provider (CNEP) to plan the educational program for the WNA Convention.</p>	<p>Section 6. Responsibilities - Each Council shall: A. Elect a chairperson at the first Council meeting following the Annual Meeting. The chair or designee will serve as a member of the WNA Coordinating Cabinet. B. Develop, implement, and evaluate policies and activities and promote research within its area of concern. in conjunction with the Coordinating Cabinet. C. Collaborate with the members of other Councils or WNA related entities as appropriate, in keeping with the WNA Strategic Plan. in determining, planning and executing the work activities identified by the Coordinating Cabinet. D. Adhere to allocations identified in the operating budget. D- E. Report and be accountable to the membership and the Board. E. F. Collaborate with the WNA Chief executive, or designee, in carrying out Council activities. G. Under the leadership of the Coordinating Cabinet collaborate with the Continuing Nursing Education Provider (CNEP) to plan the educational program for the WNA Convention.</p>	<p>Coincides with timing of WNA Annual Meeting.</p> <p>WNA’s strategic plan outlines the goals, objectives, activities and work assignments of the board and structural units.</p> <p>By allocation of funds to WNA keys programs (i.e. education, government affairs, and workforce advocacy), the WNA budget supports Council activities.</p> <p>WNA Convention replaced by WNA Membership Assembly.</p>

ARTICLE XI - STANDING COMMITTEES of the BOARD	ARTICLE XI - STANDING COMMITTEES of the BOARD	Reorder Article XI to Article IX
Section 1. Definition – WNA’s Standing Committees perform the work on an on-going basis that is assigned by the Board of Directors or the membership.	Section 1. Definition – WNA’s Standing Committees perform the work on an on-going basis that is assigned by the Board of Directors or the membership.	
Section 2. Composition A. The standing committees of the board shall be: 1. Bylaws 2. Continuing Education Approval Program Committee (CEAP) 3. Continuing Nursing Education Provider (CNEP) 4. Professional Policy 5. Finance	Section 2. Composition A. The standing committees of the board shall be: 1. Bylaws 2. Continuing Education Approval Program Committee (CEAP) 3. Continuing Nursing Education Provider (CNEP) 4. Professional Policy 5. Finance	CEAP and CNEP are important in the Education pillar of WNA’s operational structure but no longer meet the qualification of a ‘standing committee.’ The Professional Policy Committee no longer exists.
B. Member Selection for Committees 1. The Board of Directors shall appoint members of the Bylaws, Finance and Professional Policy Committees. 2. The Board of Directors will ratify members of CEAP and CNEP.	B. Member Selection for Standing Committees 1. The Board of Directors shall appoint members of the Bylaws and Finance. and Professional Policy Committees. 2. The Board of Directors will ratify members of CEAP and CNEP.	Clarifies the structure and process of standing committees; removes CEAP, CNEP, and Professional Policy.
C. Each committee shall consist of at least three members.	C. Each Standing committee shall consist of at least three members.	
Section 3. Term of Office, Vacancy, Removal A. Terms for all committees shall be two years. B. Vacancies shall be filled by the WNA Board. C. Absence from 2 consecutive meetings may constitute a vacancy within the committee.	Section 3. Term of Office, Vacancy, Removal A. Terms for all standing committees shall be two years. B. Vacancies shall be filled by the WNA Board. C. Absence from 2 consecutive meetings may constitute a vacancy within the committee.	
Section 4. Meetings A. The WNA Vice-President convenes the meetings of the Coordinating Cabinet. B. Meetings can take place in-person or electronically	Section 4. Meetings of the Standing Committees A. The WNA Vice-President convenes the meetings of the Coordinating Cabinet. B. A.- Meetings can take place in-person or electronically	

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<p>C. Each committee shall meet at least once each year.</p> <p>D. A quorum for the Committees shall be 50% of the total number of members of that committee.</p>	<p>C- B. Each standing committee shall meet at least once each year.</p> <p>D- C. A quorum for the Committees shall be 50% of the total number of members of that committee.</p>	
<p>Section 5. Responsibilities</p> <p>A. Elect a chairperson at the first meeting following the Annual Meeting.</p> <p>B. Review the functions of the committee as written in WNA's Policy and Procedures Manual.</p> <p>C. Adhere to allocations identified in the operating budget.</p> <p>D. Report and be accountable to the membership and the Board.</p> <p>E. Collaborate with the WNA Chief executive, or designee, in carrying out committee activities.</p>	<p>Section 5. Responsibilities</p> <p>A. Elect a chairperson at the first meeting following the Annual Meeting.</p> <p>B. Review the functions of the committee as written in WNA's Policy and Procedures Manual.</p> <p>C- Adhere to allocations identified in the operating budget.</p> <p>D- C. Report and be accountable to the membership and the Board.</p> <p>E- D. Collaborate with the WNA Chief executive, or designee, in carrying out committee activities.</p>	<p>Funds allocated to Standing Committees are now included the WNA Board of Directors line item in the budget.</p>
<p>ARTICLE XII - NOMINATIONS AND ELECTIONS</p>	<p>ARTICLE XII - NOMINATIONS AND ELECTIONS</p>	<p>Reorder Article XII to Article X</p>
<p>Section 1. The WNA Nominating Committee provides nominees for Officers, Board of Directors, Councils and Committees for whom the member can elect.</p>	<p>Section 1. The WNA Nominating Committee provides nominees for Officers, Board of Directors, Councils and Committees for whom the member can elect.</p>	
<p>Section 2. The Nominating Committee is composed of six members all of whom have been elected by the members.</p>	<p>Section 2. The Nominating Committee is composed of four six members all of whom have been elected by the members.</p>	<p>Maintaining six members on the Nominating Committee has been difficult due to lack of interest. Recommend change to four members.</p>
<p>Section 3. Meetings can take place in-person or electronically.</p>	<p>Section 3. Meetings can take place in-person or electronically.</p>	
<p>Section .4. Nominations</p> <p>A. In even numbered years the Nominating Committee shall present a slate of candidates for Vice President, Secretary, three (3) Directors one of whom is a Staff Nurse, 3 members of each Council, and 3 Nominating Committee Members,</p> <p>B. In odd numbered years the Nominating Committee shall present a slate of candidates for</p>	<p>Section. 4. Nominations</p> <p>A. In even numbered years the Nominating Committee shall present a slate of candidates for Vice President, Secretary, three (3) Directors one of whom is a Staff Nurse, 3 members of each Council, and two (2) 3-Nominating Committee Members,</p>	

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<p>President (and ANA Membership Assembly Representative as President), Treasurer, two (2) Directors one of whom is an Advanced Practice Registered Nurse, three (3) members of each Council, three (3) Nominating Committee Members; and WNA representatives and alternates to the ANA Membership Assembly the number of whom will be based on the ANA Membership Assembly Apportionment Policy. Membership Assembly representatives shall be elected for a two-year term or until a successor is elected.</p> <p>C. Ballots shall be constructed to provide for write-in candidates.</p> <p>D. The ballot shall indicate that the President is concurrently a candidate for ANA Membership Assembly, to serve a 2-year term concurrent with serving as WNA President.</p>	<p>B. In odd numbered years the Nominating Committee shall present a slate of candidates for President (and ANA Membership Assembly Representative as President), Treasurer, two (2) Directors one of whom is an Advanced Practice Registered Nurse, three (3) members of each Council, two (2) three (3) Nominating Committee Members; and WNA representatives and alternates to the ANA Membership Assembly the number of whom will be based on the ANA Membership Assembly Apportionment Policy. Membership Assembly representatives shall be elected for a two-year term or until a successor is elected.</p> <p>C. Ballots shall be constructed to provide for write-in candidates.</p> <p>D. The ballot shall indicate that the President is concurrently a candidate for ANA Membership Assembly, to serve a 2-year term concurrent with serving as WNA President.</p>	
<p>Section 5. Vacancies</p> <p>A. Nominating Committee Vacancies shall be filled using the list of candidates who were listed on the ballot for a Nominating Committee position but not elected. The candidate with the highest number of votes after the first three elected committee members will fill the position.</p> <p>B. The Nominating Committee may appoint a member to fill the vacant position if the Committee is unable to fill the position using the above procedure</p>	<p>Section 5. Vacancies</p> <p>A. Nominating Committee Vacancies shall be filled using the list of candidates who were listed on the ballot for a Nominating Committee position but not elected. The candidate with the highest number of votes after the first two three elected committee members will fill the position.</p> <p>B. The Nominating Committee may appoint a member to fill the vacant position if the Committee is unable to fill the position using the above procedure</p>	
<p>Section 6. Elections</p>	<p>Section 6. Elections</p>	

WNA Proposed Bylaws for 2026

<p>A. Elections shall be held no more than 90 days and not less than 30 days prior to the annual meeting of the WNA membership, or as addressed in Article IV, Section 3 A.2.</p> <p>B. All voting shall be by secret mail ballot or electronic means. A plurality votes elects. In the case of a tie, lot shall decide the election.</p>	<p>A. Elections shall be held no more than 90 days and not less than 30 days prior to the annual meeting of the WNA membership, or as addressed in Article III IV, Section 3 A.2.</p> <p>B. All voting shall be by secret mail ballot or electronic means. A plurality vote elects. In the case of a tie, lot shall decide the election.</p>	
<p>ARTICLE XIII – MUTUAL INTEREST GROUPS (MIG)</p>	<p>ARTICLE XIII – MUTUAL INTEREST GROUPS (MIG)</p>	<p>Reorder Article XIII to XI</p>
<p>Section 1. Definition: A Mutual Interest Group (MIG) is comprised of members who have common interests and needs who meet for educational advancement, networking, and dissemination of information in their area of nursing interest.</p>	<p>Section 1. Definition: A Mutual Interest Group (MIG) is comprised of members who have common interests and needs who meet for educational advancement, networking, and dissemination of information in their area of nursing interest.</p>	
<p>Section 2. Approval – Each MIG must apply for and be approved by the WNA Board of Directors and enter into a Memorandum of Understanding with WNA.</p>	<p>Section 2. Approval – Each MIG must apply for and be approved by the WNA Board of Directors and enter into a Memorandum of Understanding with WNA.</p>	
<p>Section 3. Each MIG shall adopt Operating Guidelines.</p>	<p>Section 3. Each MIG shall adopt Operating Guidelines.</p>	
<p>Section 4. MIGs which fail to comply with WNA Bylaws, WNA Policy & Procedures, or have been inactive for greater than one year, may be dissolved by a 2/3 vote of the WNA Board of Directors. Three months’ written notice shall be given to the MIG in question before the vote is taken.</p>	<p>Section 4. MIGs which fail to comply with WNA Bylaws, WNA Policy & Procedures, or have been inactive for greater than one year, may be dissolved by a 2/3 vote of the WNA Board of Directors. Three months’ written notice shall be given to the MIG in question before the vote is taken.</p>	
<p>Section 5. A MIG, which has been dissolved, may appeal to the WNA Board of Directors for reinstatement. A 2/3 vote of the Board is required for reinstatement of a Mutual Interest Group.</p>	<p>Section 5. A MIG, which has been dissolved, may appeal to the WNA Board of Directors for reinstatement. A 2/3 vote of the Board is required for reinstatement of a Mutual Interest Group.</p>	

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<p>Section 6. Membership - WNA members may choose to belong to one or more MIGs. Section 8. Annual Report – MIGs shall submit a written report to the WNA membership annually. Section 9. Responsibilities – MIG’s shall support the work of the Councils as requested by providing expertise on ad hoc committees, Task Forces and Council work.</p>	<p>Section 6. Membership - WNA members may choose to belong to one or more MIGs. Section 8. Annual Report – MIGs shall submit a written report to the WNA membership annually. Section 9. Responsibilities – MIGs shall support the work of the Board, Councils, or Task Forces, as appropriate. as requested by providing expertise on ad hoc committees, Task Forces and Council work.</p>	<p>Clarifies possible roles of MIGs.</p>
<p>ARTICLE XIV – RAPID RESPONSE UNIT</p>	<p>ARTICLE XIV – RAPID RESPONSE UNIT</p>	
<p>Section 1. Definition - The Rapid Response Unit provides a mechanism that brings members together to respond to proposals related to practice, education, policy, and/or research that are time sensitive.</p>	<p>Section 1. Definition – The Rapid Response Unit provides a mechanism that brings members together to respond to proposals related to practice, education, policy, and/or research that are time sensitive.</p>	<p>This was never fully implemented; other mechanisms are used to serve the intended purpose.</p>
<p>Section 2. Membership - The WNA Board of Directors, Coordinating Cabinet or the WNA Councils are members of the rapid response unit. Any member can participate in a rapid response unit activity.</p>	<p>Section 2. Membership – The WNA Board of Directors, Coordinating Cabinet or the WNA Councils are members of the rapid response unit. Any member can participate in a rapid response unit activity.</p>	
<p>Section 3. Responsibilities - The WNA Board of Directors, Coordinating Cabinet or the WNA Councils facilitate the rapid response activities.</p>	<p>Section 3. Responsibilities – The WNA Board of Directors, Coordinating Cabinet or the WNA Councils facilitate the rapid response activities.</p>	
<p>ARTICLE XV - PARLIAMENTARY AUTHORITY</p>	<p>ARTICLE XV - PARLIAMENTARY AUTHORITY</p>	<p>Reorder number Article XV to Article XII</p>
<p>The current edition of ROBERT'S RULES OF ORDER NEWLY REVISED shall govern this association in all cases in which they are applicable and in which they are not inconsistent with the Bylaws of this association.</p>	<p>The current edition of ROBERT'S RULES OF ORDER NEWLY REVISED shall govern this association in all cases in which they are applicable and in which they are not inconsistent with the Bylaws of this association.</p>	

ARTICLE XVI- AMENDMENTS	ARTICLE XVI- AMENDMENTS	Reorder number Article XVI to Article XIII
<p>These Bylaws may be amended only during an Annual Meeting and may be amended in either of the following ways:</p> <p>Section 1. By a 2/3 vote of those present (in-person or joining electronically) provided previous written notice has been sent to all members at least 60 days prior to the Annual Meeting.</p> <p>Section 2. By a 99% vote of those present (in-person or joining electronically) voting if no previous notice has been given.</p> <p>Section 3. Members wishing to submit proposed amendments to the Bylaws should send notice in writing to the chair of the bylaws committee 90 days prior to the Annual Meeting.</p>	<p>These Bylaws may be amended only during an Annual Meeting and may be amended in either of the following ways:</p> <p>Section 1. By a 2/3 vote of those present (in-person or joining electronically) provided previous written notice has been sent to all members at least 60 days prior to the Annual Meeting.</p> <p>Section 2. By a 99% vote of those present (in-person or joining electronically) voting if no previous notice has been given.</p> <p>Section 3. Members wishing to submit proposed amendments to the Bylaws should send notice in writing to the chair of the bylaws committee 90 days prior to the Annual Meeting.</p>	